



EASTERN METROPOLITAN REGIONAL COUNCIL

EMRC NEWSLETTER

ISSUE 132 February 2020



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1. MESSAGE FROM OUR CEO



EMRC accomplished many goals in 2019. We are revitalised and excited for what 2020 brings.

Please enjoy our first new-look E-newsletter of the year which profiles how we are working towards our vision of making Perth's Eastern Region a great place in which to live, work, play and do business. The EMRC is the proud Platinum sponsor of the Changing Your World Conference and Fair, organised by the City of Canning. The event promises shared insights into great initiatives and ideas. I look forward to organisations coming together and sharing their ideas for the future, motivating us towards a better future for all. I would like to take this opportunity to wish everyone a safe and happy Labor Day break and I encourage you to spend some quality time with your family and friends and to enjoy all that Perth's Eastern Region has to offer this autumn.

Marcus Geisler

Chief Executive Officer

A handwritten signature in black ink, appearing to read 'M. Geisler', written over a light blue horizontal line.



2. EMRC GOES *PLATINUM* AT THE CHANGING YOUR WORLD CONFERENCE AND FAIR

The City of Canning is hosting the Changing Your World Conference on Friday 6 March, aiming to inspire local government and the community to collaborate on solving the key sustainability challenges of our time. The Conference will bring together some of Perth's most progressive local government and business leaders in sustainability.

The conference is followed by the Changing Your World Fair the next day (Saturday, 7 March). Stalls from across the Sustainability, Innovation

and Smart Cities spectrum will be taking part, representing all kinds of sustainable businesses and community groups. Products and services, as well as delightful sustainable food and drink options, seminars and learning opportunities will also be on offer.

The EMRC will not only be participating in these events but are Platinum Sponsors. Chief Executive Officer Marcus Geisler and Chief Project Officer Stephen Fitzpatrick will both be guest speakers during Friday's conference. EMRC staff will also be

present on both days to profile the EMRC's waste, environmental and sustainability initiatives.

Tickets are still available on <https://www.canning.wa.gov.au/newsroom/changing-your-world-conference-and-fair-2020-3926d38e>

We hope to see you there!





3. BEHIND THE SCENES TOURS AT THE RED HILL WASTE MANAGEMENT FACILITY

The EMRC's popular tours of the Red Hill Waste Management Facility are continuing due to public demand. The tours provide informative behind-the-scenes looks at EMRC's waste diversion programs, the Methane Gas to Power Facility, the tip face and green waste recovery area. After the site tour, participants are invited to visit Red Hill's Education Centre for a light morning tea and a look at our waste education activities before returning to Forrestfield.

The next tour is scheduled for 28 March 2020, head to <https://www.rgang.org.au/> and check out this upcoming event.

4. EMRC STRUCTURAL CHANGES

Change is required for growth and this is reflected by changes in organisational changes recently made at the EMRC.

As part of this ongoing growth and development, the Executive Leadership Team reviewed the organisational structure to better facilitate EMRC's future goals.

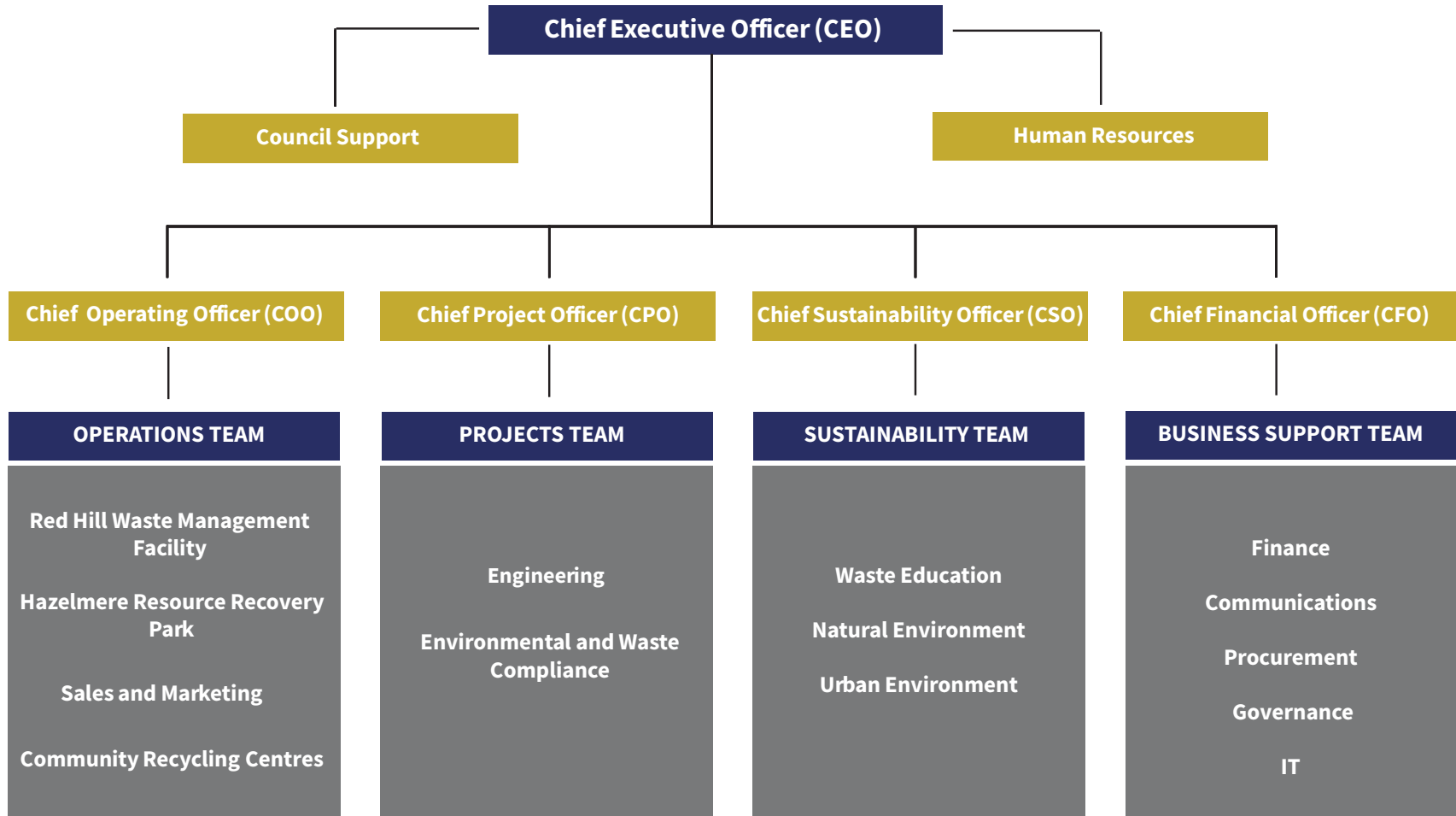
One major outcome is a new organisational structure implemented in early 2020.

As part of these changes the EMRC has introduced Teams, replacing the former Directorate structure.

The new teams are:

- Sustainability Team (CSO) – Natural and Urban Environment Services, Waste Education, Advocacy, Strategic Planning
- Operations Team (COO) – Red Hill, Hazelmere, Coppin Road CRC, Mathieson Road CRC and sales / market development
- Projects Team (CPO) – Projects, Compliance and Licencing and Engineering
- Business Support Team (CFO) – including Finance, Information Technology, Communications, Government and Procurement, Compliance, Risk and Asset Management

TEAM STRUCTURE EFFECTIVE JANUARY 2020





 EMRC

5. MEET THE EMRC'S EMPLOYEE OF THE YEAR 2019

Ramal Tissera, the Senior Environmental Officer, has been named the EMRC's 2019 Employee of the Year.

During 2019, Ramal was also named the Employee of the Month multiple times. Ramal has not only provided outstanding specialist consultancy service to our clients but his expertise has also generated significant new business and fresh opportunities for the EMRC. We would like to thank him for all his hard work throughout the year and congratulate him on this prestigious achievement.



6. HOW IS IT FOGOing?

The importance of bin tagging and the part it will play in the forthcoming rollout of FOGO in Perth's Eastern Region was highlighted at a training session held at the EMRC on 18 February 2020.

One of the measures of success of FOGO – Food Organics Garden Organics – is residents' awareness of the need to separate recyclables from other waste in the home. Physically checking a sample of bins in a specific area is a valuable indicator of residents' recycling practices and also provides a mechanism to provide individual feedback to improve their efforts at home. Bin tagging is part of the wider rollout of the three-bin FOGO system being implemented across the Perth metropolitan region, with every council encouraged to adopt the system by 2025.

Two of the EMRC's member Councils – the Town of Bassendean and the City of Bayswater – are rolling out FOGO in 2020, requiring intensive community education programs within their areas. Bin tagging is an important tool used to gather information and insights into how people are currently recycling their waste.

WALGA Waste and Recycling Manager Rebecca Brown, who led the EMRC session, commented: "Everyone working together to ensure they put the right items in the right bin is highly effective at helping create understanding around the importance of correct waste separation. Our bin taggers have an important part to play in this process."

How does bin tagging work?

Community Waste Education Officers work in pairs to make visual inspections of kerbside bin contents just before collection. They check for contamination - items in the wrong bin - such as recyclables in the general waste bin, or contamination in the FOGO and recycling bins. Following inspection, bin taggers place a 'happy' or 'sad' face tag on the handle of the bin which provides feedback for residents about how they are using the bins and where necessary, provides encouragement to make improvements. The data gathered enables better recycling, reduces processing costs and results in less waste being sent to landfill. After the introduction of FOGO, the intended results will be high quality, clean compost.

"Bin taggers are not interested in collecting personal information," continued Rebecca. "Officers will not be 'rummaging' through the bins. Rather they will be aiming to gain a general overview of how households are sorting waste.

"Similar programs in other local government areas have shown most residents are keen to do the right thing when it comes to separating their waste if they are given the correct information."



7. EMRC now on LinkedIn

From start of February, the EMRC expanded its social media reach with the launch of the EMRC LinkedIn page.

There will be regular updates on the EMRC's activities in waste education, regional development and environmental services, with a strong focus on the communities we serve. This includes events, latest news and helpful tips. The LinkedIn page joins the EMRC's Facebook page, launched in 2019. Checkout the EMRC LinkedIn page today and give us a follow!

LinkedIn: <https://www.linkedin.com/company/eastern-metropolitan-regional-council/>

Facebook: <https://www.facebook.com/EasternMetropolitanRegionalCouncil>

8. Council and Committee meeting dates 2020

EMRC Council and committee meeting dates for 2020 are as follows:

Ordinary Council Meetings commencing at 6:00pm:

Ordinary Council meetings will be held on the second last Thursday of each month except in December.

Thursday	19	March		at	EMRC Administration Office
Thursday	23	April	(if required)	at	EMRC Administration Office
Thursday	21	May	(if required)	at	EMRC Administration Office
Thursday	18	June		at	EMRC Administration Office
Thursday	23	July	(if required)	at	EMRC Administration Office
Thursday	20	August	(if required)	at	EMRC Administration Office
Thursday	17	September		at	EMRC Administration Office
Thursday	22	October	(if required)	at	EMRC Administration Office
Thursday	3	December		at	EMRC Administration Office

Council Strategy/Briefing Sessions commencing at 6:00pm:

Council Strategy/Briefing Sessions are scheduled for March, May and August.

Thursday	12 March	(if required)	at	EMRC Administration Office
Thursday	11 June	(if required)	at	EMRC Administration Office
Thursday	10 September	(if required)	at	EMRC Administration Office

Chief Executive Officers' Advisory Committee (CEOAC) meetings commencing at 12:30pm:

CEOAC meetings are generally held on the first Tuesday of each month. The November meeting will be held in the third week of that month.

Tuesday	3 March *	(informal)	at	TBA
Tuesday	7 April		at	EMRC Administration Office
Tuesday	5 May	(informal)	at	TBA
Tuesday	2 June *		at	EMRC Administration Office
Tuesday	7 July	(informal)	at	TBA
Tuesday	4 August		at	EMRC Administration Office
Tuesday	1 September	(informal)	at	TBA
Tuesday	6 October	(if required)	at	EMRC Administration Office
Tuesday	10 November		at	EMRC Administration Office

*Please note the Mondays prior to the March (informal) and June meetings are Public Holidays.



Waste Advisory Committee (WAC) meetings commencing at 5:00pm:

WAC meetings are generally held two weeks prior to Council meetings.

Thursday	5	March	(if required)	at	EMRC Administration Office
Thursday	2	April	(if required)	at	EMRC Administration Office
Thursday	7	May	(if required)	at	EMRC Administration Office
Thursday	4	June	(if required)	at	EMRC Administration Office
Thursday	9	July	(if required)	at	EMRC Administration Office
Thursday	6	August	(if required)	at	EMRC Administration Office
Thursday	3	September	(if required)	at	EMRC Administration Office
Thursday	8	October	(if required)	at	EMRC Administration Office
Thursday	19	November	(if required)	at	Red Hill Waste Management Facility

Audit Committee (AC) meetings commencing at 6:30pm:

AC meetings are generally held two weeks prior to Council meetings.

Thursday	5	March		at	EMRC Administration Office
Thursday	2	April	(if required)	at	EMRC Administration Office
Thursday	7	May	(if required)	at	EMRC Administration Office
Thursday	4	June		at	EMRC Administration Office
Thursday	9	July	(if required)	at	EMRC Administration Office
Thursday	6	August	(if required)	at	EMRC Administration Office
Thursday	3	September	(if required)	at	EMRC Administration Office
Thursday	8	October	(if required)	at	EMRC Administration Office
Thursday	19	November	(if required)	at	EMRC Administration Office

