

Benefits of working for the EMRC



If you are seeking a supportive work environment that encourages excellence and values staff contribution then EMRC is the organisation for you! We pride ourselves on offering a workplace appealing to all individuals. The EMRC has a strong focus on developing a high performing workforce through an ongoing focus on the organisational values.



OUR VISION

To be a responsive and innovative leader in assisting Perth's Eastern Region to be a great place to live, work, play and do business.



OUR VALUES

The values that govern the EMRC are:

EXCELLENCE – Striving for excellence through the development of quality and continuous improvement.

RECOGNITION – Valuing staff in a supportive environment that focuses on their wellbeing.

INNOVATION – Focus on innovative approaches in project and service delivery.

RESPONSIVENESS – Dynamic and flexible service delivery.

INTEGRITY – Accountability and consistency in all that we do.



OUR MISSION

EMRC, by partnering with member councils (and other stakeholders), facilitates strategies and actions for the benefit and sustainability of Perth's Eastern Region.

WORK ENVIRONMENT

The EMRC takes pride in providing an enjoyable and welcoming workplace for all employees:

- Reward and Recognition Program
- Staff service recognition awards
- Tea and coffee making facilities
- Free onsite parking
- Shower facilities (at the Administration offices in Belmont)
- Smoke free working environment
- Casual dress days for some positions
- Regular staff information sessions and toolbox meetings

LEAVE

The EMRC provides staff with a range of recreational and community service leave:

- Belmont Administration office closure between Christmas and New Year.
- Rostered days off for designated full-time positions (equivalent to a 19 day month).
- Annual leave
- Parental leave
- Personal, carers and compassionate leave
- Long Service leave after 10 years (transferable between WA local government authorities).
- Community service and Jury Duty leave



HEALTH & WELLBEING

The EMRC maintains award winning Occupational Safety and Health systems and is committed to providing various initiatives that support positive health and wellbeing:

- Safety management system that promotes a culture of hazard identification and injury prevention
- Comprehensive OS&H training
- Fresh fruit provided to all staff
- Ergonomic Assessments
- Holistic health assessments
- Skin cancer screening
- Hearing tests
- Influenza vaccinations
- Hepatitis vaccinations
- Return to work assistance
- Free passes for swim sessions at selected aquatic centres
- Employee Assistance Program

LEARNING AND DEVELOPMENT

The EMRC develops a high performing workforce through the provision of a variety of learning and development opportunities:

- Recruitment process based on Equal Employment Opportunity principles
- Management and leadership development
- Supervisor development program
- Apprenticeship opportunities
- Individual professional and career development
- Comprehensive induction program
- Study assistance programme
- Study leave and fee assistance
- Work experience opportunities

FINANCIAL BENEFITS

The EMRC provides a range of financial benefits to staff:

- Competitive rates of pay (above Award rates).
- Generous superannuation benefits (up to 14.5%).
- Salary sacrifice available for personal superannuation contributions.
- 17½ % annual leave loading.
- Journey Insurance
- Salary packaging
- Novated lease arrangements

EXPRESSION OF INTEREST

If the position you are interested in is not currently listed, you are welcome to submit an Expression of Interest by email to recruitment@emrc.org.au.



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