



## Eastern Metropolitan Regional Council

# Occupational Safety and Health - Policy Statement

### Commitment to OS&H

The EMRC is committed to the Occupational Safety, Health and welfare of all employees, contractors and visitors to our workplaces. We will comply with the Western Australian Occupational Safety and Health Act (1984) and Western Australian Occupational Safety and Health Regulations (1996) as far as reasonably practical.

As part of our commitment, the EMRC has a fully developed and maintained Occupational Safety and Health (OS&H) Policy that is available for all employees, contractors and visitors to read when required.

### OS&H Programs

The EMRC knows the importance of continuing to develop OS&H policies and procedures for our employees and those visiting our workplaces. We aim to cover all areas of OS&H in our workplaces. We will develop and maintain them in order of priority.

### OS&H Consultation

The EMRC will establish and maintain communication and consultation processes that ensure employees are included in decision-making processes that impact on safety and health in the workplace.

### Management Responsibilities

The EMRC management will promote, maintain and contribute to the OS&H of all persons in our workplace. We will identify hazards, assess risks, eliminate or control risks and review the effectiveness of our OS&H policies and procedures on a regular basis.


### Employees

Our employees co-operate in achieving our goals by following all OS&H policies and procedures and ensuring their own safety, health and wellbeing and in consideration of the effect of their actions on other persons in the workplace.

### Contractors and Sub-Contractors

All contractors and sub-contractors who perform work for us, either on our premises or at their own workplace, are required to comply with the OS&H Act and Regulations. Contractors are required to complete a Contractor's Compliance Statement when requested by us.

This policy statement will be reviewed every 12 months or when changes are made to the OS&H Management System.



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Marcus Geisler  
Chief Executive Officer  
EMRC

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