**1.10 Disability Access & Inclusion Policy**

# **STRATEGIC PLAN OBJECTIVE**

3.3 To provide responsible and accountable governance and management of the EMRC.

# **PURPOSE**

To ensure that all members of the community have equal access to all EMRC services, information and facilities.

# **LEGISLATION**

*Disability Services Act 1993*

*Equal Opportunity Act 1984*.

# **POLICY STATEMENT**

The EMRC is committed to the following outcomes:

1. The EMRC Council will ensure that a Disability Access & Inclusion Policy and Implementation Plan are developed, implemented and reviewed regularly
2. People with disability have the same opportunities as other people to access the services of, and any events organised by, the EMRC.
3. People with disability have the same opportunities as other people to access the buildings and other facilities of the EMRC.
4. People with disability receive information from the EMRC in a format that will enable them to readily access the information other people are able to access.
5. People with disability receive the same level and quality of service from the staff and contractors of the EMRC.
6. People with disability have the same opportunities as other people to make complaints to the EMRC.
7. People with disability have the same opportunities as other people to participate in any public consultation by the EMRC.
8. People with disability have the same opportunities as other people to obtain and maintain employment with the EMRC.

# **FINANCIAL CONSIDERATIONS**

Funding for projects will be provided for in the annual budget.

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| Adopted/Reviewed by Council | 1. 19 August 2010 2. 18 September 2014 3. 23 August 2018 |
| Next Review | Following the Ordinary Elections in 2021 |
| Responsible Directorate | Corporate Services |