



Eastern Metropolitan Regional Council

Work Health and Safety - Policy Statement

Commitment to Work Health and Safety (WH&S)

The Eastern Metropolitan Regional Council (EMRC) is committed to the Work Health and Safety Act 2020 and welfare of all workers and visitors to our workplaces. We will comply with the Work Health and Safety Act (2020) and Work Health and Safety (General) Regulations (2022) as far as reasonably practical. As a person conducting a business or undertaking (PCBU), we are committed to meet our positive obligations of due diligence and empowering our workers with information to actively reduce risk.

As part of our commitment, the EMRC has a fully developed and maintained Work Health and Safety Policy that is available for all workers, customers, volunteers and visitors to read when required.

WH&S Programs

The EMRC knows the importance of continuing to develop WH&S policies and procedures for our employees and those visiting our workplaces. We aim to cover all areas of WH&S in our workplaces. We will develop and maintain them in order of priority.

WH&S Consultation

The EMRC will establish and maintain communication and consultation processes that ensure workers representatives and workers are included in decision-making processes that impact on safety and health in the workplace.

Management Responsibilities

The EMRC management will promote, maintain and contribute to the WH&S of all workers, customers, volunteers and visitors in our workplace. The EMRC management will investigate all incidents and injuries, identify hazards, assess the risks and implement measures to minimise and/or eliminate risks in-line with the hierarchy of controls. We will continually review the effectiveness of our WH&S policies and procedures on a regular basis, and consult with, supervise, train and provide safe equipment and PPE to enable all workers to work safely.

Workers

Workers will co-operate in achieving our goals by following all WH&S policies and procedures and ensuring their own safety, health and wellbeing and in consideration of the effect of their actions on other persons in the workplace. A worker will report health and safety incidents and hazards, participate in training and use safety equipment and PPE as instructed.

All contractors and sub-contractors who perform work for us, either on our premises or at their own workplace, are required to comply with the WH&S Act and Regulations. Contractors are required to complete a Contractor's Compliance Statement when requested by us.

Customers, Volunteers and Visitors

Customers, volunteers and visitors must take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions.



This policy statement will be reviewed every 12 months or when changes are made to the WH&S Management System.

A handwritten signature in blue ink, appearing to read 'M. Geisler', is written over a horizontal line.

Marcus Geisler
Chief Executive Officer

March 2023