

AGENDA

D2026/21731

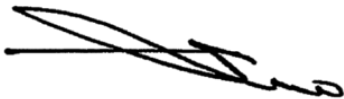
Ordinary Meeting of Council

24 September 2026

Notice of Meeting

Dear Councillors

I wish to advise that the next Ordinary Meeting of Council will be held on Thursday, 24 September 2026 at the EMRC Administration Centre, 1st Floor, 226 Great Eastern Highway, Ascot WA 6104 commencing at 6:00pm.



Hua Jer Liew | Chief Executive Officer

18 September 2026

Please Note

If any Councillor has a query regarding a report item or requires additional information in relation to a report item, please contact the responsible officer (SOURCE OF REPORT) prior to the meeting.

The meeting will be livestreamed in accordance with s.5.23A of the *Local Government Act 1995*. Images and voices may be captured and streamed on the EMRC's website at www.emrc.org.au. If you have any issues or concerns regarding the livestreaming and recording of meetings, please contact the EMRC Business Support Team.

Public question time will continue as usual and questions may be submitted electronically prior to the meeting, no later than 4.00pm on the day of the meeting to CouncilEnquiry@emrc.org.au.



EMRC Council Members

Cr Filomena Piffaretti	Chairperson	City of Bayswater
Cr Paul Poliwka	Deputy Chairperson	Town of Bassendean
Cr Kathryn Hamilton	EMRC Member	Town of Bassendean
Cr Steven Ostaszewskyj	EMRC Member	City of Bayswater

EMRC Council Deputies

Cr Jennie Carter	EMRC Deputy Member	Town of Bassendean
Cr Michelle Sutherland	EMRC Deputy Member	City of Bayswater

Ordinary Meeting of Council 24 September 2026

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1 DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS**1.1 ACKNOWLEDGEMENT OF COUNTRY**

We wish to acknowledge the traditional custodians of the land on which we meet, the Whadjuk people of the Noongar Nation, and to pay our respects to elders past, present and emerging.

2 ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)**3 DISCLOSURE OF INTEREST****4 ANNOUNCEMENTS BY THE CHAIRPERSON OR PRESIDING MEMBER****5 RESPONSE TO PREVIOUS QUESTIONS TAKEN ON NOTICE**

Nil

6 PUBLIC QUESTION TIME**7 APPLICATIONS FOR LEAVE OF ABSENCE****8 PETITIONS, DEPUTATIONS AND PRESENTATIONS**

9 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

9.1 MINUTES OF THE SPECIAL MEETING OF COUNCIL HELD ON 20 AUGUST 2026

That the minutes of the Special Meeting of Council held on 20 August 2026 which have been distributed, be confirmed.

COUNCIL RESOLUTION

MOVED

SECONDED

9.2 MINUTES OF THE ORDINARY MEETING OF COUNCIL HELD ON 27 AUGUST 2026

That the minutes of the Ordinary Meeting of Council held on 27 August 2026 which have been distributed, be confirmed.

COUNCIL RESOLUTION

MOVED

SECONDED

10 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

11 QUESTIONS WITHOUT NOTICE

12 ANNOUNCEMENT OF CONFIDENTIAL MATTERS FOR WHICH MEETINGS MAY BE CLOSED TO THE PUBLIC

NOTE: Section 5.23(2) of the *Local Government Act 1995*, details a number of matters upon which Council may discuss and make decisions without members of the public being present. These matters include: matters affecting employees; personal affairs of any person; contractual matters; legal advice; commercial-in-confidence matters; security matters; among others.

The following confidential reports are covered in Section 19 of this agenda.

- HAZELMERE WOOD WASTE TO ENERGY PROJECT UPDATE
- ORGANISATIONAL STRUCTURE

13 BUSINESS NOT DEALT WITH FROM A PREVIOUS MEETING

The following items were not dealt with at the 27 August 2026 meeting and will be dealt with under section 19 confidential items:

- HAZELMERE WOOD WASTE TO ENERGY PROJECT UPDATE
- ORGANISATIONAL STRUCTURE

14 EMPLOYEE REPORTS

- 14.1 LIST OF ACCOUNTS PAID DURING AUGUST 2026 (D2026/21367)
- 14.2 FINANCIAL REPORT FOR PERIOD ENDED 31 AUGUST 2026 (D2026/21001)
- 14.3 CHIEF EXECUTIVE OFFICER ATTENDANCE AT THE 2026 WA WASTE AND RESOURCE RECOVERY CONFERENCE (D2026/21002)
- 14.4 CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE AND INDEPENDENT CONSULTANT (D2026/21698)
- 14.5 ITEMS CONTAINED IN THE INFORMATION BULLETIN (D2026/20731)

The Chairperson invites members to withdraw any report items to be dealt with separately.

RECOMMENDATION(S)

That with the exception of items, which are to be withdrawn and dealt with separately, Council adopts the recommendations in the Employee Reports (Section 14).

COUNCIL RESOLUTION(S)

MOVED

SECONDED

14.1 LIST OF ACCOUNTS PAID DURING THE MONTH OF AUGUST 2026

D2026/21367

PURPOSE OF REPORT

The purpose of this report is to present to Council a list of accounts paid under the Chief Executive Officer's delegated authority during the month of August 2026 for noting.

KEY POINT(S)

- As per the requirements of regulation 13(1) of the *Local Government (Financial Management) Regulations 1996*, the list of accounts paid during the month of August 2026 is provided for noting.

RECOMMENDATION(S)

That Council notes:

1. The CEO's list of accounts for the months of August 2026 paid under delegated power in accordance with regulation 13(1) of the *Local Government (Financial Management) Regulations 1996*, forming attachment 1 to this report totalling \$6,109,232.98.
2. The list of payments by employees via purchasing cards including credit cards, debit or other purchasing cards for the month of August 2026 in accordance with regulation 13A(2) of the *Local Government (Financial Management) Regulations 1996*, forming attachment 2 to this report totalling \$11,296.04.

SOURCE OF REPORT

Employee Disclosure under s.5.70 of the *Local Government Act 1995*:

Author(s)	Acting Manager Financial Services	Nil
Responsible Officer	Chief Financial Officer	Nil

BACKGROUND

- 1 Council has delegated to the Chief Executive Officer (CEO) the exercise of its power to make payments from the Municipal Fund and Trust Fund. In accordance with regulation 13(1) of the *Local Government (Financial Management) Regulations 1996*, a list of accounts paid by the CEO is to be provided to Council, where such delegation is made.
- 2 From 1 September 2023, local governments are required to disclose information about each transaction made on a credit card, debit card or other purchasing cards in accordance with regulation 13A of the *Local Government (Financial Management) Regulations 1996*.

REPORT

3. The table below summarises the payments drawn on the funds during the month of August 2026. A list detailing the payments made is appended as an attachment 1 to this report.

Municipal Fund	EFT Payments	EFT64567 – EFT64758	
	Cheque Payments	220954 – 220959	
	Payroll EFT	PAY 2027-4, PAY 2027-5	
	Direct Debits		
	➤ Superannuation	DD30711.1 – DD30711.21, DD30740.1 – DD30740.21	
	➤ Bank Charges	1*AUG26	
	➤ Other	3234 – 3250	\$6,109,232.98
	Less Cancelled EFT's & Cheques		
Trust Fund	EFT Payments		Nil
Total			\$6,109,232.98

Summary of Expenditure for the Month of August 2026	
Payroll	\$ 599,421.43
Term Deposit Investments	\$ 4,000,000.00
Capital Expenditure	\$ 82,128.44
Operating Expenditure	
➤ Waste Levy *	\$ NIL
➤ Other	\$ 1,427,683.11
Total	\$ 6,109,232.98

* Note: The Waste Levy is paid quarterly in July, October, January and April

4. Information about each transaction made on credit cards, debit cards and purchasing cards for the month of August 2026 are detailed in attachment 2 of this report.

Summary of Expenditure on Purchasing Cards and Credit Cards for the Month of August 2026.	
Bunnings Cards	\$ NIL
Motorpass Cards	\$ 3,444.64
Credit Cards	\$ 7,851.40
Total	\$ 11,296.04

STRATEGIC/POLICY IMPLICATIONS

5. Reporting on EMRC Strategic Policy implications align with the revised Strategic Plan 2017- 2027 and the Sustainability Strategy.

FINANCIAL IMPLICATIONS

6. As detailed within the report.

SUSTAINABILITY IMPLICATIONS

7. Nil

RISK MANAGEMENT

Risk – Adverse credit rating if creditor accounts are not paid when due		
Consequence	Likelihood	Rating
Possible	Insignificant	Low
Action/Strategy		
➤ Ensure timely payment of creditor accounts when they fall due.		

MEMBER COUNCIL IMPLICATIONS

Member Council	Implication Details
Town of Bassendean	} Nil
City of Bayswater	

ATTACHMENT(S)

- CEO's Delegated Payments List for the Month of August 2026 (D2026/21368)
- The List of Payments by Employees via purchasing cards including credit cards, debit or other purchasing cards for the Month of August 2026 (D2026/21369)



VOTING REQUIREMENT

Simple Majority

RECOMMENDATION(S)

That Council notes:

1. The CEO's list of accounts for month of August 2026 paid under delegated power in accordance with regulation 13(1) of the *Local Government (Financial Management) Regulations 1996*, forming attachment 1 to this report totalling \$6,109,232.98.
2. The list of payments by employees via purchasing cards including credit cards, debit or other purchasing cards for month of August 2026 in accordance with regulation 13A(2) of the *Local Government (Financial Management) Regulations 1996*, forming attachment 2 to this report totalling \$11,296.04.

COUNCIL RESOLUTION(S)

MOVED

SECONDED



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64567	04/08/2026	JANE DUNCAN	STAFF REIMBURSEMENT	66.00
EFT64568	04/08/2026	PAYG PAYMENTS	PAYG TAXATION PAYMENT	102,334.00
EFT64569	04/08/2026	PAYWISE PTY LTD	EMPLOYEE DEDUCTION	807.15
EFT64570	04/08/2026	POSITIVE SALARY PACKAGING - JJCT PACKAGING PTY LTD T/A	EMPLOYEE DEDUCTION	2,112.92
EFT64571	07/08/2026	ALL INDUSTRIES ELECTRICAL PTY LTD	BUILDING MAINTENANCE - WTS	1,586.81
EFT64572	07/08/2026	ALLPEST - ROL-WA PTY LTD T/AS	PEST CONTROL - BAYWASTE	352.00
EFT64573	07/08/2026	AUSSIE NATURAL SPRING WATER	BOTTLED WATER - RED HILL	108.30
EFT64574	07/08/2026	AUSTRALIAN HVAC SERVICES	ANNUAL AIRCONDITIONING MAINTENANCE - ASCOT PLACE	880.00
EFT64575	07/08/2026	C.R. KENNEDY AND CO PTY LTD	SOFTWARE LICENCE	1,609.30
EFT64576	07/08/2026	CHOICEONE PTY LTD	LABOUR HIRE	5,252.32
EFT64577	07/08/2026	CMAK TECHNOLOGIES PTY LTD	CCTV MAINTENANCE - RED HILL	379.50
EFT64578	07/08/2026	CME BOILERMAKING PTY LTD	REPAIRS TO WTS	6,252.40
EFT64579	07/08/2026	DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY	ANNUAL LICENCE RENEWAL	2,966.00
EFT64580	07/08/2026	DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION (DWER)	WASTE TRACKING FORMS	528.00
EFT64581	07/08/2026	DRAKE AUSTRALIA PTY LTD	LABOUR HIRE	1,812.25
EFT64582	07/08/2026	ELAN ENERGY MATRIX	TYRE DISPOSAL COSTS - TRANSFER STATION	439.20
EFT64583	07/08/2026	FILTERS PLUS	PLANT FILTERS	122.38
EFT64584	07/08/2026	FOSTER PLUMBING AND GAS	PLANT MAINTENANCE - HRRP	660.00
EFT64585	07/08/2026	HAYS SPECIALIST RECRUITMENT	LABOUR HIRE	2,583.94
EFT64586	07/08/2026	HIGHWAY TRACTOR SPARES PTY LTD	PLANT PARTS	12,843.08
EFT64587	07/08/2026	INDUSTRIAL RECRUITMENT PARTNERS	LABOUR HIRE	26,756.61
EFT64588	07/08/2026	JIMS MOWING CLOVERDALE	BUILDING MAINTENANCE - ASCOT PLACE	1,020.00
EFT64589	07/08/2026	LANE 8 BUILDING SERVICES PTY LTD	BUILDING MAINTENANCE - ASCOT PLACE	1,181.63
EFT64590	07/08/2026	MILLS RECRUITMENT - MILLS CORPORATION PTY LTD T/AS	LABOUR HIRE	2,093.52
EFT64591	07/08/2026	MITZA NOMINEES PTY LTD T/A PROFESSIONAL LOCKSERVICE	BUILDING MAINTENANCE - ASCOT PLACE	545.05
EFT64592	07/08/2026	ONSITE RENTALS PTY LTD	MONTHLY RENTAL - CRIB ROOM - HAZELMERE	2,980.34
EFT64593	07/08/2026	OTR TYRES T/A TKPH PTY LTD	TYRE REPAIRS & REPLACEMENT - RED HILL	3,766.51
EFT64594	07/08/2026	PIRTEK MIDLAND (M & B HYDRAULICS PTY LTD)	PLANT REPAIRS	982.92
EFT64595	07/08/2026	RICHGRO	SAMPLE TESTING - MULCH	1,560.90
EFT64596	07/08/2026	SAFEMASTER SAFETY PRODUCTS PTY LTD	ANNUAL RECERTIFICATION OF SYSTEM - WORKSHOP 3	731.50
EFT64597	07/08/2026	SAFERIGHT PTY LTD	STAFF TRAINING	1,000.00
EFT64598	07/08/2026	SGS AUSTRALIA PTY LTD	SURVEILLANCE AUDIT - RED HILL	4,566.08
EFT64599	07/08/2026	STANTONS INTERNATIONAL	INTERNAL AUDIT FEE	5,365.80
EFT64600	07/08/2026	SWAN TOWING SERVICES PTY LTD ATF THE SWAN TOWING TRUST	PLANT TRANSPORTATION COST	3,762.00
EFT64601	07/08/2026	SYNERGY	ELECTRICITY CHARGES - RED HILL	133.90
EFT64602	07/08/2026	TALLOMAN - DERBY INDUSTRIES P/L T/A	QUARTERLY LICENCE AGREEMENT	10,000.00
EFT64603	07/08/2026	TELSTRA LIMITED	TELEPHONE EXPENSES	1,380.76



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64604	07/08/2026	TOTALLY WORKWEAR MIDLAND	PROTECTIVE CLOTHING	215.96
EFT64605	07/08/2026	TRUCKLINE - SPECIALIST WHOLESALERS PTY LTD T/AS	PLANT PARTS	237.97
EFT64606	07/08/2026	UNITED EQUIPMENT PTY LTD	PLANT REPAIRS	2,709.60
EFT64607	07/08/2026	WA DOOR & DOCKING SOLUTIONS PTY LTD	BUILDING MAINTENANCE - WTS	9,515.00
EFT64608	07/08/2026	WESTRAC EQUIPMENT PTY LTD	PLANT PARTS	6,305.11
EFT64609	07/08/2026	WEX MOTORPASS	FLEET FUEL PURCHASES	3,444.64
EFT64610	07/08/2026	WURTH AUSTRALIA PTY LTD	SAFETY SUPPLIES	386.05
EFT64611	11/08/2026	CIVIL AUTO ELECTRICS PTY LTD	PLANT REPAIRS	1,747.90
EFT64612	11/08/2026	SYNERGY	ELECTRICITY CHARGES - RED HILL	13,034.62
EFT64613	14/08/2026	AIR FILTER DRY CLEAN SYSTEMS WA	CLEANING OF PLANT FILTERS	298.10
EFT64614	14/08/2026	AIRWELL GROUP PTY LTD	SITE MAINTENANCE - RED HILL	19,647.79
EFT64615	14/08/2026	ALLWEST PLANT HIRE	PLANT & LABOUR HIRE	5,406.50
EFT64616	14/08/2026	AUSSIE NATURAL SPRING WATER	BOTTLED WATER	194.94
EFT64617	14/08/2026	BAYSWATER AUTO DETAILERS	POOL VEHICLE CLEANING	88.00
EFT64618	14/08/2026	CHOICEONE PTY LTD	LABOUR HIRE	5,629.48
EFT64619	14/08/2026	CSE CROSSCOM PTY LTD	TWO-WAY - MONTHLY LEASE & BATTERY PURCHASES	6,814.50
EFT64620	14/08/2026	CUMMINS SOUTH PACIFIC PTY LTD	COOLANT FOR PLANT	482.28
EFT64621	14/08/2026	DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION (DWER)	WASTE TRACKING FORMS	880.00
EFT64622	14/08/2026	DNG FAMILY TRUST T/A IDLER ENGINEERING SERVICES PTY LTD	PLANT REPAIRS	4,463.73
EFT64623	14/08/2026	DRAKE AUSTRALIA PTY LTD	LABOUR HIRE	2,265.82
EFT64624	14/08/2026	EKTIMO PTY LTD	STAFF TRAINING	1,375.00
EFT64625	14/08/2026	ELAN ENERGY MATRIX	TYRE DISPOSAL COSTS - RED HILL & TRANSFER STATION	1,136.34
EFT64626	14/08/2026	FILTERS PLUS	PLANT FILTERS	445.50
EFT64627	14/08/2026	HEAVY AUTOMATICS PTY LTD	PLANT REPAIRS	5,003.35
EFT64628	14/08/2026	HECS FIRE SERVICES PTY LTD	FIRE FIGHTING EQUIPMENT MAINTENANCE - HRRP	385.00
EFT64629	14/08/2026	INDUSTRIAL RECRUITMENT PARTNERS	LABOUR HIRE	31,387.53
EFT64630	14/08/2026	LANE 8 BUILDING SERVICES PTY LTD	OFFICE EQUIPMENT PURCHASE	1,354.38
EFT64631	14/08/2026	MILLS RECRUITMENT - MILLS CORPORATION PTY LTD T/AS	LABOUR HIRE	3,446.08
EFT64632	14/08/2026	MISS MAUD	CATERING COSTS	271.90
EFT64633	14/08/2026	MUNDARING TYREPOWER T/A RACADAGE P/L	TYRE REPLACEMENTS	443.00
EFT64634	14/08/2026	QUIK GAS RECOVERY	DEGAS OF FRIDGES - TRANSFER STATION	290.40
EFT64635	14/08/2026	SAFETY SIGNS SERVICE - BRADY AUSTRALIA PTY LTD T/AS	SIGNAGE	333.52
EFT64636	14/08/2026	SYNERGY	ELECTRICITY CHARGES - HRRP	2,120.83
EFT64637	14/08/2026	TRADEFAIRE INTERNATIONAL PTY LTD (PREVIOUSLY ACCESS INDUSTRIAL TYRES #3106)	TYRE REPAIRS	148.50
EFT64638	14/08/2026	TUTT BRYANT EQUIPMENT (BT EQUIPMENT PTY LTD)	SERVICE AGREEMENT	3,294.93
EFT64639	14/08/2026	VISION INTELLIGENCE PTY LTD	CAMERA HIRE	5,388.75
EFT64640	14/08/2026	WESTRAC EQUIPMENT PTY LTD	PLANT PARTS	5,898.09



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64641	14/08/2026	WINC AUSTRALIA PTY LTD	STATIONERY & CONSUMABLES	484.45
EFT64642	14/08/2026	WREN OIL	WASTE OIL REMOVAL - RED HILL	663.30
EFT64643	18/08/2026	CJD EQUIPMENT PTY LTD	PLANT PARTS	1,155.70
EFT64644	18/08/2026	PAYG PAYMENTS	PAYG TAXATION PAYMENT	81,170.00
EFT64645	18/08/2026	PAYWISE PTY LTD	EMPLOYEE DEDUCTION	807.15
EFT64646	18/08/2026	POSITIVE SALARY PACKAGING - JJCT PACKAGING PTY LTD T/A	EMPLOYEE DEDUCTION	2,112.92
EFT64647	18/08/2026	POYNTON STAVRIANOU PTY LTD	CONSULTING FEES	165,000.00
EFT64648	20/08/2026	CJD EQUIPMENT PTY LTD	SERVICE AGREEMENT	2,315.68
EFT64649	20/08/2026	DEPUTY COMMISSIONER OF TAXATION	GST PAYMENT	288,005.00
EFT64650	20/08/2026	FLEET DYNAMICS PTY LTD	MONTHLY EQUIPMENT HIRE FEE	181.50
EFT64651	21/08/2026	ADVANCED LIQUID WASTE - ANTHONY WALSH ATF 88 FAMILY TRUST T/A	LIQUID WASTE MANAGEMENT - RED HILL	1,567.50
EFT64652	21/08/2026	AUSSIE NATURAL SPRING WATER	BOTTLED WATER	129.96
EFT64653	21/08/2026	B&J CATALANO PTY LTD	CONSTRUCTION OF STAGE 19 CELL & CRUSHING OF FERRICRETE - RED HILL	75,691.05
EFT64654	21/08/2026	BATTERY WORLD MIDLAND - BRAIN POWER INVESTMENTS P/L ATF COW UNIT TRUST T/A	BATTERY PURCHASES	810.80
EFT64655	21/08/2026	BAYSWATER AUTO DETAILERS	POOL VEHICLE CLEANING	220.00
EFT64656	21/08/2026	BEFORE YOU DIG AUSTRALIA LTD	ANNUAL MEMBERSHIP RENEWAL	440.00
EFT64657	21/08/2026	BIN BATH AUSTRALIA PTY LTD	BIN CLEANING	72.38
EFT64658	21/08/2026	BP AUSTRALIA PTY LTD	FUEL PURCHASES	91,478.04
EFT64659	21/08/2026	CHEMSOL AUSTRALIA T/A HAWKESFORD NOMINEES PTY LTD	GREASE PURCHASES	726.00
EFT64660	21/08/2026	CHOICEONE PTY LTD	LABOUR HIRE	5,629.48
EFT64661	21/08/2026	CONQUEST EQUIPMENT TECHNOLOGIES PTY LTD	PLANT HIRE	3,722.76
EFT64662	21/08/2026	CROSSLAND & HARDY PTY LTD	ANNUAL VOLUME SURVEY - RED HILL	4,277.50
EFT64663	21/08/2026	DRAKE AUSTRALIA PTY LTD	LABOUR HIRE	2,359.02
EFT64664	21/08/2026	E.W.S (AUSTRALIA) PTY LTD	BATTERY PURCHASES	1,375.00
EFT64665	21/08/2026	EFFICIENT REFRIGERATION & ENERGY SAVINGS PTY LTD	AIRCONDITIONING MAINTENANCE & SERVICE - RED HILL	1,373.90
EFT64666	21/08/2026	EVERSAFE FIRE PROTECTION	HYDRAULIC HOSE SUPPLIES - TRANSFER STATION	429.00
EFT64667	21/08/2026	FOSTER PLUMBING AND GAS	PLUMBING SERVICES - HRRP & WTS	550.00
EFT64668	21/08/2026	GREENS ELECTRICAL SERVICE	ELECTRICAL MAINTENANCE - RED HILL	1,344.63
EFT64669	21/08/2026	HOSEFORCE PTY LTD	HYDRAULIC HOSE SUPPLIES	67.72
EFT64670	21/08/2026	INDUSTRIAL RECRUITMENT PARTNERS	LABOUR HIRE	28,302.39
EFT64671	21/08/2026	JK CONTRACTING (WA) PTY LTD	MONTHLY CLEANING OF WHEEL WASH - RED HILL	572.00
EFT64672	21/08/2026	LUMEN IT PTY LTD	STAFF TRAINING	6,415.20
EFT64673	21/08/2026	MADDERN ELECTRICS	ELECTRICAL MAINTENANCE - ASCOT PLACE	291.50
EFT64674	21/08/2026	MAJOR MOTORS PTY LTD	PLANT REPAIRS	305.25
EFT64675	21/08/2026	OTR TYRES T/A TKPH PTY LTD	TYRE REPLACEMENTS	3,042.55
EFT64676	21/08/2026	PERTH ENERGY PTY LTD	GAS SUPPLY - WWtE	286.01
EFT64677	21/08/2026	PSQ GROUP	PHONE SYSTEM SUPPORT - HRRP	39.60



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64678	21/08/2026	SAFETY SIGNS SERVICE - BRADY AUSTRALIA PTY LTD T/AS	SIGNAGE	264.57
EFT64679	21/08/2026	SAI GLOBAL PTY LIMITED	ANNUAL SUBSCRIPTION RENEWAL	6,451.50
EFT64680	21/08/2026	SYNERGY	ELECTRICITY CHARGES - ASCOT PLACE	6,551.50
EFT64681	21/08/2026	THE GOOD GUYS - MIDLAND	OFFICE EQUIPMENT PURCHASE	132.77
EFT64682	21/08/2026	TIM DAVIES LANDSCAPING PTY LTD (TDL)	GARDEN MAINTENANCE - ASCOT PLACE	1,237.36
EFT64683	21/08/2026	TOOLMART AUSTRALIA PTY LTD	WORKSHOP TOOLS - RED HILL	342.00
EFT64684	21/08/2026	TRADEFAIRE INTERNATIONAL PTY LTD (PREVIOUSLY ACCESS INDUSTRIAL TYRES #3106)	TYRE REPLACEMENTS	148.50
EFT64685	21/08/2026	WESTERN AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION (WALGA)	ANNUAL MEMBERSHIP RENEWAL	63,505.20
EFT64686	21/08/2026	WREN OIL	WASTE OIL REMOVAL - TRANSFER STATION	687.50
EFT64687	25/08/2026	FOSTER PLUMBING AND GAS	QUARTERLY SERVICE - HRRP	825.00
EFT64688	25/08/2026	SYNERGY	ELECTRICITY CHARGES - WTS	9,746.00
EFT64689	25/08/2026	TELSTRA LIMITED	TELEPHONE EXPENSES	5,335.37
EFT64690	25/08/2026	WREN OIL	WASTE OIL REMOVAL - BAYWASTE	375.10
EFT64691	31/08/2026	ACCESS EQUIPMENT GROUP PTY LTD	PLANT HIRE - BAYWASTE	1,269.05
EFT64692	31/08/2026	ADVANCED LIQUID WASTE - ANTHONY WALSH ATF 88 FAMILY TRUST T/A	LIQUID WASTE MANAGEMENT - RED HILL	1,304.50
EFT64693	31/08/2026	AIRWELL GROUP PTY LTD	LEACHATE DRAINAGE - RED HILL	9,773.43
EFT64694	31/08/2026	ALSCO PERTH	EQUIPMENT HIRE	48.13
EFT64695	31/08/2026	AUSSIE NATURAL SPRING WATER	BOTTLED WATER	379.05
EFT64696	31/08/2026	AUSTRALIA AND NEW ZEALAND RECYCLING PLATFORM LTD	CONTRIBUTION TO TECH COLLECT E WASTE PROGRAM COLLECTION & DISPOSAL COSTS	568.59
EFT64697	31/08/2026	AUSTRALIA POST - ASCOT PLACE	POSTAL CHARGES	26.88
EFT64698	31/08/2026	BARDAP HYDRAULICS - ZONE RESOURCE SERVICES PTY LTD T/A	PLANT PARTS	6,041.40
EFT64699	31/08/2026	BLUE FORCE PTY LTD	MONITORING FIRE PUMP - HRRP	167.22
EFT64700	31/08/2026	BOSORIMA TAS MAIL PLUS PERTH	MAIL SERVICE	483.08
EFT64701	31/08/2026	BULLIVANTS PTY LTD	QUARTERLY EQUIPMENT SERVICE	706.73
EFT64702	31/08/2026	CHC HIRE PTY LTD	HIRE OF SUPALOO	475.62
EFT64703	31/08/2026	CHOICEONE PTY LTD	LABOUR HIRE	10,966.33
EFT64704	31/08/2026	CIVIL AUTO ELECTRICS PTY LTD	PLANT PARTS	1,702.25
EFT64705	31/08/2026	CJD EQUIPMENT PTY LTD	SERVICE AGREEMENT	3,182.17
EFT64706	31/08/2026	CMAK TECHNOLOGIES PTY LTD	CCTV MAINTENANCE - RED HILL	1,554.96
EFT64707	31/08/2026	COMPU-STOR	IT BACKUP DATA SERVICES	1,261.12
EFT64708	31/08/2026	CREDITPROTECT	ONLINE CREDIT REFERENCE CHECKS	529.00
EFT64709	31/08/2026	CSE CROSSCOM PTY LTD	TWO-WAY RADIO PURCHASES	3,109.70
EFT64710	31/08/2026	DMC CLEANING CORPORATION PTY LTD	CLEANING SERVICES - VARIOUS SITES	6,525.56
EFT64711	31/08/2026	DRAKE AUSTRALIA PTY LTD	LABOUR HIRE	4,368.03
EFT64712	31/08/2026	ECO ENVIRONMENTAL (BENFOSTER PTY LTD)	EQUIPMENT HIRE	500.50
EFT64713	31/08/2026	EUROFINS ARL PTY LTD T/AS EUROFINS	SAMPLE ANALYSIS - WATER & POWER POLES	3,611.95
EFT64714	31/08/2026	FILTERS PLUS	PLANT FILTERS	77.55



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64715	31/08/2026	FLEET DYNAMICS PTY LTD	MONTHLY EQUIPMENT HIRE FEE	108.90
EFT64716	31/08/2026	FOSTER PLUMBING AND GAS	PLUMBING SERVICES - HRRP	495.00
EFT64717	31/08/2026	FUELFIX PTY LTD	EQUIPMENT HIRE	730.72
EFT64718	31/08/2026	FUJIFILM BUSINESS INNOVATION AUSTRALIA PTY LTD	PHOTOCOPIER MAINTENANCE & SUPPLIES	541.24
EFT64719	31/08/2026	GARPEN T/A INDUSTRIAL POWER EQUIPMENT PTY LTD	PURCHASE OF PUMPS	5,460.00
EFT64720	31/08/2026	GREENS ELECTRICAL SERVICE	ELECTRICAL MAINTENANCE - RED HILL	217.80
EFT64721	31/08/2026	HAYS SPECIALIST RECRUITMENT	LABOUR HIRE	2,556.66
EFT64722	31/08/2026	INDUSTRIAL RECRUITMENT PARTNERS	LABOUR HIRE	57,960.79
EFT64723	31/08/2026	INTEGRATED ICT	IT SUPPORT	13,347.90
EFT64724	31/08/2026	JBS&G AUSTRALIA P/L T/A STRATEGEN JBS&G	COMPLIANCE ASSESSMENT REPORT - HRRP & RED HILL	8,379.25
EFT64725	31/08/2026	JIMS MOWING CLOVERDALE	BUILDING MAINTENANCE - ASCOT PLACE	250.00
EFT64726	31/08/2026	KOMATSU AUSTRALIA P/L	PLANT PARTS	1,352.19
EFT64727	31/08/2026	LANDFILL GAS & POWER PTY LTD	GAS COLLECTION SYSTEM - STAGE 14 - RED HILL	4,821.19
EFT64728	31/08/2026	MADDERN ELECTRICS	ELECTRICAL MAINTENANCE - ASCOT PLACE	660.00
EFT64729	31/08/2026	MARKETFORCE (OMNICOM MEDIA GROUP AUSTRALIA PTY LTD)	ADVERTISING COSTS	409.50
EFT64730	31/08/2026	MILLS OAKLEY	LEGAL ADVICE	3,313.20
EFT64731	31/08/2026	MILLS RECRUITMENT - MILLS CORPORATION PTY LTD T/AS	LABOUR HIRE	4,818.88
EFT64732	31/08/2026	MINERAL PROCESSING SOLUTIONS PTY LTD	PLANT HIRE	48,062.95
EFT64733	31/08/2026	MYOSH - NETSIGHT CONSULTING P/L ATF AM2 TRUST & FM2 TRUST	MONTHLY SUBSCRIPTION - OSH SOFTWARE	2,025.10
EFT64734	31/08/2026	OEM GROUP 2006 PTY LTD	QUARTERLY EQUIPMENT SERVICE	666.23
EFT64735	31/08/2026	ONSITE RENTALS PTY LTD	REMOVAL OF ADMIN HUB - HRRP	16,921.94
EFT64736	31/08/2026	OPS SCREENING & CRUSHING EQUIPMENT P/L	HARDWARE SUPPLIES	96.50
EFT64737	31/08/2026	PIRTEK MIDLAND (M & B HYDRAULICS PTY LTD)	HYDRAULIC HOSE SUPPLIES	259.97
EFT64738	31/08/2026	PRUDENTIAL INVESTMENT SERVICES CORP P/L	INVESTMENT ADVISORY SERVICES	1,925.00
EFT64739	31/08/2026	PSQ GROUP	MONTHLY PHONE EXPENSES - ASCOT PLACE	2,736.80
EFT64740	31/08/2026	RELATIONSHIPS AUSTRALIA WA INC	EAP - COUNSELLING FEES	176.00
EFT64741	31/08/2026	SAFEMASTER SAFETY PRODUCTS PTY LTD	BUILDING MAINTENANCE - HRRP	2,750.00
EFT64742	31/08/2026	SAFETY SIGNS SERVICE - BRADY AUSTRALIA PTY LTD T/AS	SIGNAGE	688.97
EFT64743	31/08/2026	SGS AUSTRALIA PTY LTD	ANNUAL WATER MONITORING - RED HILL	220.00
EFT64744	31/08/2026	SNAP BELMONT (BELSNAP PTY LTD)	PRINTING COSTS - PLANT PRESTART DOCUMENTS	994.40
EFT64745	31/08/2026	SWAN FIRE SERVICES	INSPECTION AND SERVICE TO ALL FIRE FIGHTING EQUIPMENT - HRRP	1,378.62
EFT64746	31/08/2026	TALIS CONSULTANTS	CONSULTING FOR WATER MONITORING	3,423.75
EFT64747	31/08/2026	TOTAL TOOLS MIDLAND	KEROSENE PURCHASE	214.50
EFT64748	31/08/2026	TOTALLY WORKWEAR MIDLAND	PROTECTIVE CLOTHING	443.78
EFT64749	31/08/2026	TRUCKLINE - SPECIALIST WHOLESALERS PTY LTD T/AS	PLANT MAINTENANCE	232.63
EFT64750	31/08/2026	TURNSTONE PRODUCTS	BIN LINERS	1,160.72
EFT64751	31/08/2026	TUTT BRYANT EQUIPMENT (BT EQUIPMENT PTY LTD)	SERVICE AGREEMENT	963.51



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
EFT64752	31/08/2026	WA HINO SALES AND SERVICE	PLANT PARTS	677.07
EFT64753	31/08/2026	WATERLOGIC AUSTRALIA PTY LTD	EQUIPMENT RENTAL & SERVICE FEE	964.17
EFT64754	31/08/2026	WEST - SURE GROUP PTY LTD	COURIER SERVICE	784.18
EFT64755	31/08/2026	WESTRAC EQUIPMENT PTY LTD	SERVICE AGREEMENT & PLANT PARTS	5,771.38
EFT64756	31/08/2026	WILLIAMS & HUGHES PTY LTD	LEGAL ADVICE	3,168.00
EFT64757	31/08/2026	WINC AUSTRALIA PTY LTD	STATIONERY & CONSUMABLES	377.01
EFT64758	31/08/2026	WREN OIL	WASTE OIL REMOVAL - TRANSFER STATION	518.10
220954	19/08/2026	EMRC PETTY CASH - ASCOT	PETTY CASH RECOUP	20.10
220955	19/08/2026	EMRC PETTY CASH - COPPIN ROAD	PETTY CASH RECOUP	148.20
220956	19/08/2026	EMRC PETTY CASH - HAZELMERE	PETTY CASH RECOUP	34.40
220957	19/08/2026	EMRC PETTY CASH - MATHIESON ROAD	PETTY CASH RECOUP	28.85
220958	19/08/2026	EMRC PETTY CASH - RED HILL	PETTY CASH RECOUP	205.95
220959	19/08/2026	EMRC PETTY CASH - RED HILL	PETTY CASH RECOUP	395.75
PAY 2027-4	12/08/2026	PAYROLL	PAYROLL	234,664.05
PAY 2027-5	26/08/2026	PAYROLL	PAYROLL	249,985.05
1*AUG26	3/08/2026	BANK CHARGES	BANK FEES AND CHARGES	2,877.04
DD30711.1	09/08/2026	AWARE SUPER PTY LTD	SUPERANNUATION	23,323.48
DD30711.2	09/08/2026	RETAIL EMPLOYEES SUPERANNUATION TRUST (REST SUPER)	SUPERANNUATION	1,533.95
DD30711.3	09/08/2026	AMP SUPER FUND	SUPERANNUATION	1,094.25
DD30711.4	09/08/2026	THE TRUSTEE FOR DEN HAAN SUPER FUND	SUPERANNUATION	1,152.85
DD30711.5	09/08/2026	MERCER SMART SUPER PLAN	SUPERANNUATION	457.73
DD30711.6	09/08/2026	MY NORTH SUPER (THE TRUSTEE FOR WEALTH PERSONAL SUPERANNUATION & PENSION FUND)	SUPERANNUATION	910.02
DD30711.7	09/08/2026	COLONIAL FIRST STATE FIRSTCHOICE (EMPLOYER SUPER)	SUPERANNUATION	1,095.36
DD30711.8	09/08/2026	PLUM SUPERANNUATION FUND (MLC)	SUPERANNUATION	703.33
DD30711.9	09/08/2026	EQUIPSUPER SUPERANNUATION FUND	SUPERANNUATION	503.16
DD30711.10	09/08/2026	AUSTRALIAN ETHICAL SUPER	SUPERANNUATION	417.14
DD30711.11	09/08/2026	RETIREMENT PORTFOLIO SERVICE (ANZ SMART CHOICE SUPER)	SUPERANNUATION	576.57
DD30711.12	09/08/2026	AMP FLEXIBLE LIFETIME SUPER	SUPERANNUATION	1,493.83
DD30711.13	09/08/2026	THE TRUSTEE FOR BRUCE SMSF	SUPERANNUATION	695.59
DD30711.14	09/08/2026	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD (GESB SUPER)	SUPERANNUATION	681.38
DD30711.15	09/08/2026	AUSTRALIAN SUPER	SUPERANNUATION	10,084.83
DD30711.16	09/08/2026	HOSTPLUS SUPERANNUATION FUND	SUPERANNUATION	3,775.20
DD30711.17	09/08/2026	MLC SUPER FUND	SUPERANNUATION	1,057.23
DD30711.18	09/08/2026	AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION	3,567.42
DD30711.19	09/08/2026	CBUS INDUSTRY SUPER	SUPERANNUATION	2,772.18
DD30711.20	09/08/2026	COLONIAL FIRST STATE FIRSTCHOICE WHOLESALE (PERSONAL SUPER)	SUPERANNUATION	1,129.13
DD30711.21	09/08/2026	HUB24 SUPER FUND	SUPERANNUATION	412.94



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
DD30740.1	23/08/2026	AWARE SUPER PTY LTD	SUPERANNUATION	23,303.95
DD30740.2	23/08/2026	RETAIL EMPLOYEES SUPERANNUATION TRUST (REST SUPER)	SUPERANNUATION	1,347.35
DD30740.3	23/08/2026	AMP SUPER FUND	SUPERANNUATION	1,087.75
DD30740.4	23/08/2026	THE TRUSTEE FOR DEN HAAN SUPER FUND	SUPERANNUATION	1,152.73
DD30740.5	23/08/2026	MERCER SMART SUPER PLAN	SUPERANNUATION	458.16
DD30740.6	23/08/2026	MY NORTH SUPER (THE TRUSTEE FOR WEALTH PERSONAL SUPERANNUATION & PENSION FUND)	SUPERANNUATION	875.03
DD30740.7	23/08/2026	COLONIAL FIRST STATE FIRSTCHOICE (EMPLOYER SUPER)	SUPERANNUATION	1,300.15
DD30740.8	23/08/2026	PLUM SUPERANNUATION FUND (MLC)	SUPERANNUATION	709.49
DD30740.9	23/08/2026	EQUIPSUPER SUPERANNUATION FUND	SUPERANNUATION	503.17
DD30740.10	23/08/2026	AUSTRALIAN ETHICAL SUPER	SUPERANNUATION	420.63
DD30740.11	23/08/2026	RETIREMENT PORTFOLIO SERVICE (ANZ SMART CHOICE SUPER)	SUPERANNUATION	578.39
DD30740.12	23/08/2026	AMP FLEXIBLE LIFETIME SUPER	SUPERANNUATION	1,493.83
DD30740.13	23/08/2026	THE TRUSTEE FOR BRUCE SMSF	SUPERANNUATION	707.17
DD30740.14	23/08/2026	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD (GESB SUPER)	SUPERANNUATION	662.15
DD30740.15	23/08/2026	AUSTRALIAN SUPER	SUPERANNUATION	10,337.47
DD30740.16	23/08/2026	HOSTPLUS SUPERANNUATION FUND	SUPERANNUATION	3,586.12
DD30740.17	23/08/2026	MLC SUPER FUND	SUPERANNUATION	1,021.47
DD30740.18	23/08/2026	AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION	3,496.03
DD30740.19	23/08/2026	CBUS INDUSTRY SUPER	SUPERANNUATION	2,737.32
DD30740.20	23/08/2026	COLONIAL FIRST STATE FIRSTCHOICE WHOLESALE (PERSONAL SUPER)	SUPERANNUATION	1,139.28
DD30740.21	23/08/2026	HUB24 SUPER FUND	SUPERANNUATION	417.12
3234	11/08/2026	SYNERGY	ELECTRICITY CHARGES - RED HILL	111.13
3235	14/08/2026	SYNERGY	ELECTRICITY CHARGES - ASCOT PLACE	5,217.76
3236	10/08/2026	ADT SECURITY	SECURITY MONITORING	81.86
3237	19/08/2026	WATER CORPORATION	WATER SUPPLIES - HRRP	23.37
3238	19/08/2026	WATER CORPORATION	WATER SUPPLIES - HRRP	653.88
3239	17/08/2026	WESTPAC BANKING CORPORATION	TERM DEPOSIT INVESTMENT	1,000,000.00
3240	17/08/2026	WBC - CORPORATE MASTERCARD - ANH VO	CREDIT CARD PURCHASES	837.54
3241	17/08/2026	WBC - CORPORATE MASTERCARD - DAVID SCHMIDT	CREDIT CARD PURCHASES	721.54
3242	17/08/2026	WBC - CORPORATE MASTERCARD - GANGA DEVI	CREDIT CARD PURCHASES	3,300.00
3243	17/08/2026	WBC - CORPORATE MASTERCARD - STEPHEN W CONWAY	CREDIT CARD PURCHASES	149.85
3244	17/08/2026	WBC - CORPORATE MASTERCARD - T BEINHAEUER	CREDIT CARD PURCHASES	954.54
3245	17/08/2026	WBC - CORPORATE MASTERCARD - T ECKSTEIN	CREDIT CARD PURCHASES	200.76
3246	17/08/2026	WBC - CORPORATE MASTERCARD - Z WILLIAMSON	CREDIT CARD PURCHASES	1,687.17
3247	24/08/2026	BENDIGO BANK	TERM DEPOSIT INVESTMENT	3,000,000.00
3248	21/08/2026	WATER CORPORATION	WATER SUPPLIES - ASCOT PLACE	604.46
3249	21/08/2026	AUSTRACLEAR LIMITED (ASX)	FINANCIAL SERVICES FEE	6.49



Eastern Metropolitan Regional Council

CEO's DELEGATED PAYMENT LIST
FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee	Description	Amount
3250	31/08/2026	WATER CORPORATION	WATER SUPPLIES - HRRP	2,862.14
		SUB TOTAL		6,109,232.98
		LESS CANCELLED EFTs & CHEQUES		Nil
		TOTAL		6,109,232.98

REPORT

Bank Code Bank

EMRC - Municipal Fund

All Employee Superannuation obligations for the period August 2026 have been paid by the EMRC.



Eastern Metropolitan Regional Council

PURCHASING CARDS AND CREDIT CARDS PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee		Amount	EFT Amount
EFT64609	07/08/2026	WEX MOTORPASS	FLEET FUEL PURCHASES		3,444.64
	10/07/2026	CHIEF OPERATING OFFICER (COO)	FLEET FUEL PURCHASES	155.67	
	24/07/2026	CHIEF OPERATING OFFICER (COO)	FLEET FUEL PURCHASES	160.32	
	10/07/2026	CHIEF OPERATING OFFICER (COO)	ROADSIDE ASSIST	9.08	
	31/07/2026	CHIEF OPERATING OFFICER (COO)	MANAGEMENT FEE	4.95	
	16/07/2026	EXECUTIVE TEAM - POOL CAR	ROADSIDE ASSIST	9.08	
	31/07/2026	EXECUTIVE TEAM - POOL CAR	MANAGEMENT FEE	4.95	
	06/07/2026	COORDINATOR WORKPLACE HEALTH & SAFETY	FLEET FUEL PURCHASES	56.78	
	14/07/2026	COORDINATOR WORKPLACE HEALTH & SAFETY	FLEET FUEL PURCHASES	63.35	
	22/07/2026	COORDINATOR WORKPLACE HEALTH & SAFETY	FLEET FUEL PURCHASES	79.50	
	31/07/2026	COORDINATOR WORKPLACE HEALTH & SAFETY	MANAGEMENT FEE	4.95	
	10/07/2026	COORDINATOR WORKPLACE HEALTH & SAFETY	ROADSIDE ASSIST	9.08	
	01/07/2026	POOL VEHICLE - TOYOTA COROLLA - HYBRID	ROADSIDE ASSIST	9.08	
	31/07/2026	POOL VEHICLE - TOYOTA COROLLA - HYBRID	MANAGEMENT FEE	4.95	
	10/07/2026	POOL VEHICLE - TOYOTA COROLLA	ROADSIDE ASSIST	9.08	
	31/07/2026	POOL VEHICLE - TOYOTA COROLLA	MANAGEMENT FEE	4.95	
	31/07/2026	POOL VEHICLE - IT TEAM	MANAGEMENT FEE	4.95	
	09/07/2026	POOL VEHICLE - IT TEAM	ROADSIDE ASSIST	9.08	
	03/07/2026	POOL VEHICLE - IT TEAM	FLEET FUEL PURCHASES	69.39	
	31/07/2026	LANDFILL SITE SUPERVISOR	MANAGEMENT FEE	4.95	
	10/07/2026	LANDFILL SITE SUPERVISOR	ROADSIDE ASSIST	9.08	
	12/07/2026	LANDFILL SITE SUPERVISOR	FLEET FUEL PURCHASES	117.67	
	21/07/2026	LANDFILL SITE SUPERVISOR	FLEET FUEL PURCHASES	144.52	
	28/07/2026	LANDFILL SITE SUPERVISOR	FLEET FUEL PURCHASES	148.94	
	31/07/2026	HAZELMERE MINOR PLANT	MANAGEMENT FEE	4.95	
	28/07/2026	HAZELMERE POOL VEHICLE	ROADSIDE ASSIST	9.08	
	31/07/2026	HAZELMERE POOL VEHICLE	MANAGEMENT FEE	4.95	
	16/07/2026	RED HILL POOL CAR	ROADSIDE ASSIST	9.08	
	31/07/2026	RED HILL POOL CAR	MANAGEMENT FEE	4.95	
	31/07/2026	SITE ENGINEER	MANAGEMENT FEE	4.95	
	06/07/2026	SITE ENGINEER	FLEET FUEL PURCHASES	138.80	
	15/07/2026	SITE ENGINEER	FLEET FUEL PURCHASES	137.50	
	23/07/2026	SITE ENGINEER	FLEET FUEL PURCHASES	143.50	
	31/07/2026	RED HILL MINOR PLANT	MANAGEMENT FEE	4.95	
	30/06/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	FLEET FUEL PURCHASES	101.45	
	05/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	FLEET FUEL PURCHASES	89.64	
	10/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	FLEET FUEL PURCHASES	87.43	
	16/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	FLEET FUEL PURCHASES	85.29	
	21/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	FLEET FUEL PURCHASES	76.13	
	10/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	ROADSIDE ASSIST	9.08	
	31/07/2026	MANAGER RED HILL WASTE MANAGEMENT FACILITY	MANAGEMENT FEE	4.95	
	10/07/2026	WASTE ENVIRONMENT - POOL VEHICLE	ROADSIDE ASSIST	9.08	
	31/07/2026	WASTE ENVIRONMENT - POOL VEHICLE	MANAGEMENT FEE	4.95	
	02/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	103.93	
	07/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	91.08	



Eastern Metropolitan Regional Council

PURCHASING CARDS AND CREDIT CARDS PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee		Amount	EFT Amount
	13/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	110.66	
	20/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	125.60	
	07/07/2026	SITE SUPERVISOR	ROADSIDE ASSIST	9.08	
	24/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	112.06	
	29/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	113.26	
	31/07/2026	SITE SUPERVISOR	FLEET FUEL PURCHASES	4.95	
	31/07/2026	TEAM LEADER COLLECTIONS	MANAGEMENT FEE	4.95	
	16/07/2026	TEAM LEADER COLLECTIONS	ROADSIDE ASSIST	9.08	
	01/07/2026	COORDINATOR TRANSPORT & ASSETS	FLEET FUEL PURCHASES	98.30	
	07/07/2026	COORDINATOR TRANSPORT & ASSETS	FLEET FUEL PURCHASES	113.25	
	15/07/2026	COORDINATOR TRANSPORT & ASSETS	FLEET FUEL PURCHASES	110.28	
	23/07/2026	COORDINATOR TRANSPORT & ASSETS	FLEET FUEL PURCHASES	137.20	
	07/07/2026	COORDINATOR TRANSPORT & ASSETS	ROADSIDE ASSIST	9.08	
	31/07/2026	COORDINATOR TRANSPORT & ASSETS	MANAGEMENT FEE	4.95	
	30/06/2026	HEAVY DUTY MECHANIC	FLEET FUEL PURCHASES	114.78	
	28/07/2026	HEAVY DUTY MECHANIC	FLEET FUEL PURCHASES	133.06	
	07/07/2026	HEAVY DUTY MECHANIC	ROADSIDE ASSIST	9.08	
	31/07/2026	HEAVY DUTY MECHANIC	MANAGEMENT FEE	4.95	
3240	17/08/2026	WBC - CORPORATE MASTERCARD - ANH VO	CREDIT CARD PURCHASES		837.54
	02/07/2026	KMART	STAFF AMENITIES	72.00	
	02/07/2026	MTD LAM PTY LTD	STAFF AMENITIES	7.78	
	06/07/2026	M&WA PTY LTD	STAFF AMENITIES	135.06	
	13/07/2026	M&WA PTY LTD	STAFF AMENITIES	118.00	
	13/07/2026	SAFE RIGHT PTY LTD	STAFF TRAINING	130.00	
	13/07/2026	SAFE RIGHT PTY LTD	STAFF TRAINING	130.00	
	14/07/2026	WOOLWORTHS	CATERING FOR MEETING AND STAFF AMENITIES	12.60	
	20/07/2026	M&WA PTY LTD	STAFF AMENITIES	91.85	
	20/07/2026	M&WA PTY LTD	STAFF AMENITIES	14.76	
	22/07/2026	WOOLWORTHS	STAFF AMENITIES	19.50	
	27/07/2026	M&WA PTY LTD	STAFF AMENITIES	105.99	
3241	17/08/2026	WBC - CORPORATE MASTERCARD - DAVID SCHMIDT	CREDIT CARD PURCHASES		721.54
	02/08/2026	GOOGLE WORKSPACE	SUBSCRIPTION - YOU TUBE	21.78	
	14/07/2026	AMAZON	IT CONSUMABLE	92.99	
	12/07/2026	QR-CODE-GENERATOR	SOFTWARE PURCHASE	254.77	
	19/07/2026	MELBOURNE IT	SUBSCRIPTION - DOMAIN MANAGER	52.00	
	26/07/2026	STARLINK INTERNET	INTERNET	300.00	
3242	17/08/2026	WBC - CORPORATE MASTERCARD - GANGA DEVI	CREDIT CARD PURCHASES		3,300.00
	09/07/2026	WHISTLEBLOWINGSERVICE	ANNUAL SUBSCRIPTION	1,650.00	
	23/07/2026	WHISTLEBLOWINGSERVICE	ANNUAL SUBSCRIPTION	1,650.00	
3243	17/08/2026	WBC - CORPORATE MASTERCARD - STEPHEN W CONWAY	CREDIT CARD PURCHASES		149.85
	16/07/2026	COOLING RESTAURANTS	STAFF CATERING	149.85	
3244	17/08/2026	WBC - CORPORATE MASTERCARD - T BEINHAUER	CREDIT CARD PURCHASES		954.54
	08/07/2026	BATTERY WORLD	REMOTE BATTERY	18.95	
	08/07/2026	COLES	STAFF CATERING & HYGIENE SUPPLIES	158.92	
	14/07/2026	WOOLWORTHS	STAFF RECOGNITION SERVICE	100.00	



Eastern Metropolitan Regional Council

PURCHASING CARDS AND CREDIT CARDS PAYMENT LIST FOR THE MONTH OF AUGUST 2026

Cheque / EFT No	Date	Payee		Amount	EFT Amount
	14/07/2026	BUNNINGS	STAFF RECOGNITION SERVICE	100.00	
	16/07/2026	AGPARTS WAREHOUSE	GREASE PURCHASE	356.40	
	16/07/2026	COLES	STAFF AMENITIES	220.27	
3245	17/08/2026	WBC - CORPORATE MASTERCARD - T ECKSTEIN	CREDIT CARD PURCHASES		200.76
	10/07/2026	COSTCO	STAFF CATERING	135.76	
	22/07/2026	COSTCO	ANNUAL MEMBERSHIP	65.00	
3246	17/08/2026	WBC - CORPORATE MASTERCARD - Z WILLIAMSON	CREDIT CARD PURCHASES		1,687.17
	06/07/2026	WOOLWORTHS	STAFF AMENITIES - HRRP & BAYWASTE	115.43	
	12/07/2026	WOOLWORTHS	STAFF AMENITIES - HRRP & BAYWASTE	113.35	
	13/07/2026	383PIN* CHARGEFOX	FLEET - EV CHARGE	26.77	
	15/07/2026	AMPCHARGE PTY LTD	FLEET - EV CHARGE	15.88	
	19/07/2026	WOOLWORTHS	STAFF AMENITIES - HRRP & BAYWASTE	90.63	
	20/07/2026	260PIN*	FLEET - EV CHARGE	23.20	
	22/07/2026	COLES	STAFF AMENITIES - HRRP & BAYWASTE	128.79	
	23/07/2026	DOMINOS	STAFF CATERING	95.90	
	23/07/2026	AMPCHARGE PTY LTD	FLEET - EV CHARGE	27.27	
	27/07/2026	WOOLWORTHS	STAFF AMENITIES - HRRP & BAYWASTE	131.92	
	27/07/2026	SUBWAY	STAFF CATERING	77.40	
	30/07/2026	NMI GOVERNMENT SERVICES	STAFF LICENCE ASSESSMENT	712.00	
	03/08/2026	WOOLWORTHS	STAFF AMENITIES - HRRP & BAYWASTE	128.63	
		TOTAL			11,296.04

14.2 FINANCIAL REPORT FOR THE PERIOD ENDING 31 AUGUST 2026

D2026/21001

PURPOSE OF REPORT

The purpose of this report is to provide Council with an overview of the EMRC's financial performance for the period ended 31 August 2026.

KEY POINT(S)

- Significant year to date budget variances greater than 10% or \$20,000, whichever is the greater, within each nature and type category on the Statement of Comprehensive Income as at 31 August 2026 have been identified and are reported on in the body of the report.
- The Financial Reports are unaudited and may be subject to amendments as a result of any audit adjustments.

RECOMMENDATION(S)

That Council receives the Statement of Comprehensive Income, Capital Expenditure Statement, Statement of Financial Position, Statement of Cash and Investments, Statement of Financial Activity and the Investment Report for the period ended 31 August 2026.

SOURCE OF REPORT

Employee Disclosure under s.5.70 of the *Local Government Act 1995*:

Author(s)	Acting Manager Financial Services	Nil
Responsible Officer	Chief Financial Officer	Nil

BACKGROUND

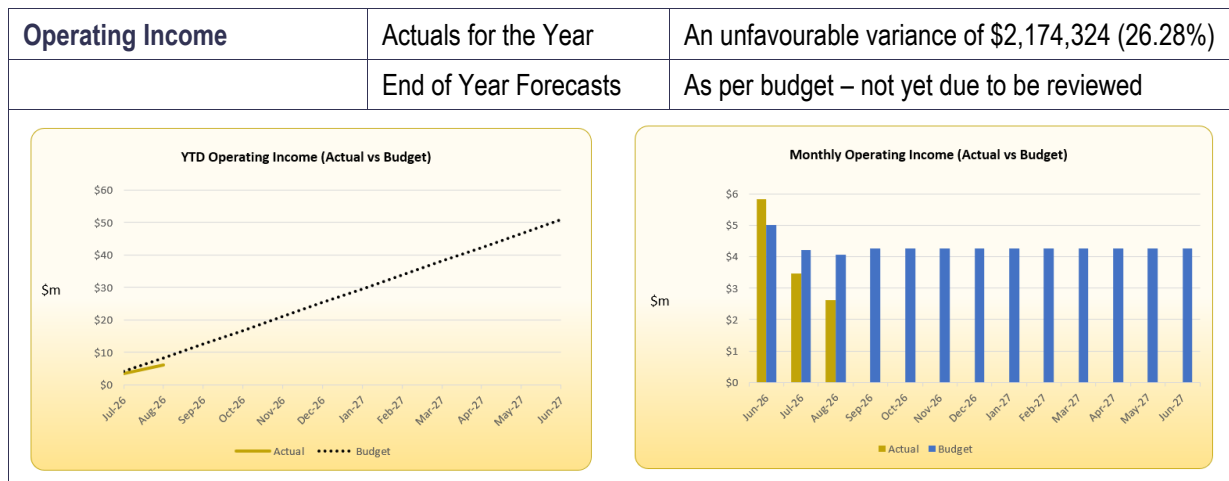
- 1 It is a requirement of the *Local Government (Financial Management) Regulations 1996* (r.34) that a Local Government is to prepare and present to Council financial reports in such a form as the Local Government considers to be appropriate.
- 2 Submitted to each meeting of Council is a financial report and summaries which provide an overview of year-to-date budget performance for operating activities and capital works. Variances greater than 10% or \$20,000, whichever is the greater, within each nature and type category on the Statement of Comprehensive Income are reported on in the body of the report. Also included are end of year forecasts by nature and type for operating activities and end of year forecasts for each capital works project. These forecasts are reviewed regularly in order to provide an accurate forecast of the end of year result.

REPORT

- 3 Outlined below are financial statements for the period ended 31 August 2026. Where possible the year-to-date monthly budget allocations will be reviewed in order to match the appropriate timing for the various projects budgeted to be undertaken. This will provide a better comparison between the year to date actual and year to date budget figures.

Statement of Comprehensive Income - Nature and Type (refer Attachment 1)

- 4 The net operating result as at 31 August 2026 is an unfavourable variance of \$1,314,084 (65.33%) against budget. The following information is provided on key aspects of Council's year to date financial performance:

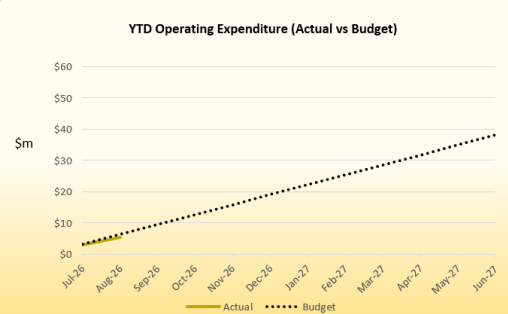


Operating Income Variances previously reported to Council

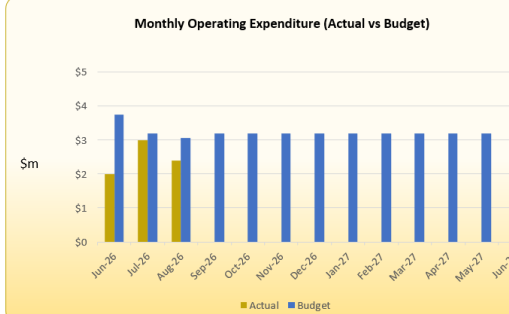
- 5 Total Net User Charges of \$4,764,418 is under the budget by \$2,626,346 (35.54%). The variance is attributed to lower commercial tonnages received and lower service fee income than anticipated.
- 6 Total Interest on Municipal Cash Investments of \$215,771 is above the budget by \$184,409 (588.00%) due to the higher available funds for investments.
- 7 Total Interest on Restricted Cash Investments of \$414,521 is above the budget by \$248,631 (149.88%). The variance is attributed to a higher balance in Restricted Cash Investments.
- 8 Total Other Income is \$35,152 (13.4%) lower than the budgeted amount of \$262,410 is attributed to lower income from the sale of electricity and other royalties derived from landfill gas.
- 9 Total Proceeds from Sale of Assets is \$69,364(40.80%) higher than the budgeted amount of \$170,000 is due to the disposal of RWCS fleet.
- 10 There were no further significant Operating Income variances as at 31 August 2026.

Operating Expenditure	Actuals for the Year	An underspend variance of \$860,240 (13.73%)
	End of Year Forecasts	As per budget – not yet due to be reviewed

YTD Operating Expenditure (Actual vs Budget)



Monthly Operating Expenditure (Actual vs Budget)



Operating Expenditure Variances previously reported to Council

- 11 Total Contract Expenses of \$1,010,441 is \$212,272 (17.36%) below the budget. A number of contributing factors to the variance including the FOGO processing costs and ferricrete crushing and lower than expected plant maintenance costs.
- 12 Total Depreciation Expenses of \$1,180,699 is \$699,921 (37.22%) lower than the budget. The variance is primarily due to lower tonnages received in Class III and the new depreciation rate for Class III cell is lower due to the completion of Stage 18 cell.
- 13 Total Miscellaneous Expenses is above the budget by \$218,612 (139.44%) due to the timing of membership and Council Rates payments.
- 14 Provision Expenses is below the budget by \$260,787 (53.24%). The main reason for this variance is the lower Class III tonnages received which has resulted in lower provisions for Post Closure Site Rehabilitation and Environmental Monitoring being required.

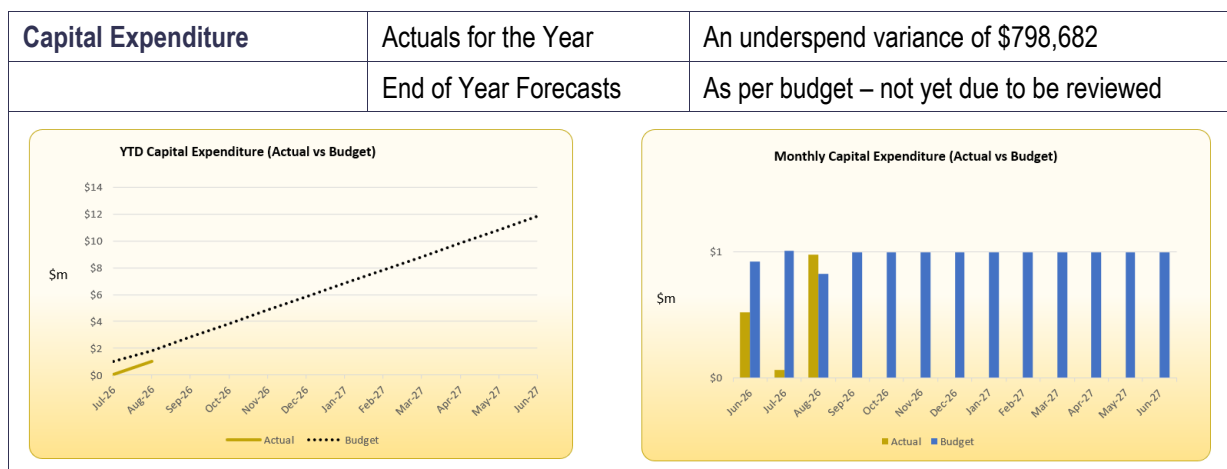
Operating Expenditure Variances not previously reported to Council

- 15 Fuel Expenses is below the budget by \$42,968 (18.08%). The variance is attributed to reduced plant utilisation resulting in lower fuel expenditure.
- 16 Insurance Expenses is \$25,183 (17.74%) below the budget of \$141,980 due to lower market value of the insured items.
- 17 There were no further significant Operating Expenditure variances as at 31 August 2026.

Other Comprehensive Income	Actuals for the Year	Nil
	End of Year Forecasts	Nil

- 18 There were no significant Other Comprehensive Income variances as at 31 August 2026.

Capital Expenditure Statement (refer Attachment 2)



Capital Expenditure Variances

- 19 Total underspent variance of \$798,682 existed as at 31 August 2026 when compared to the budget of \$1,839,344.
- 20 Capital expenditure totalling \$1,040,662 with the major capital expenditure being undertaken on the following:
- Purchase / Replace Plant - RHWMF - \$966,000; and
 - Construct Class III Cell Stage 19 - RHWMF - \$61,394.
- 21 As end of year forecasts are yet to be reviewed, the forecast balances as at 31 August 2026 are as per the budget estimates

Statement of Financial Position (refer Attachment 3)

- 22 The Statement of Financial Position shows the overall impact of actual balances compared with budget provisions and end of year forecasts for operating and capital works activities.
- 23 Total Equity as at 31 August 2026 is \$68,024,658 showing an increase of \$697,342 from the equity of \$67,327,316 as at 30 June 2026. This increase is attributed to the surplus from the August month.

Statement of Cash and Investments (refer Attachment 4)

- 24 The level of cash and investments in the Municipal Fund as at 31 August 2026 is \$21,214,847 and Restricted Cash amount to \$71,170,259.
- 25 The net movement for the month is an increase of \$2,010,066.
- 26 As end of year forecasts are yet to be reviewed, the forecast balances as at 31 August 2025 are as per the budget estimates.

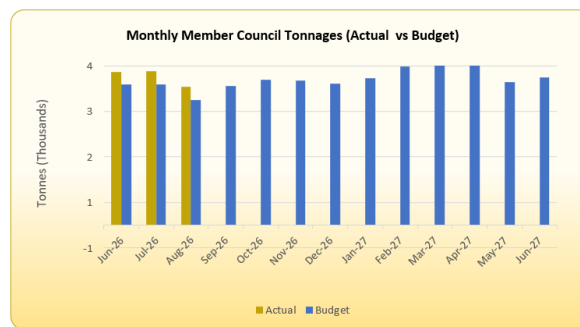
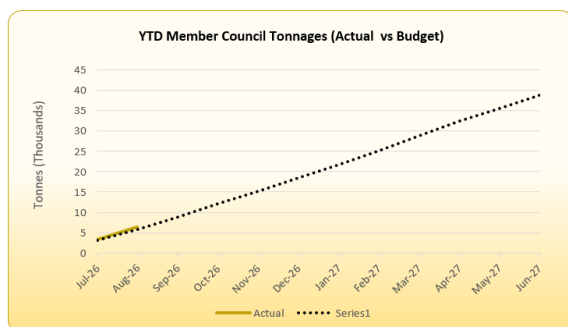
Statement of Financial Activity (refer Attachment 5)

- 27 The Statement of Financial Activity combines information from other report to include Operating Revenue and Expenditure, Capital Income and Expenditure, and transfers to and from reserves.
- 28 The explanation of material variances can be found in the paragraphs under the "Statement of Comprehensive Income - Nature and Type" section.

Investment Report (refer Attachment 6)

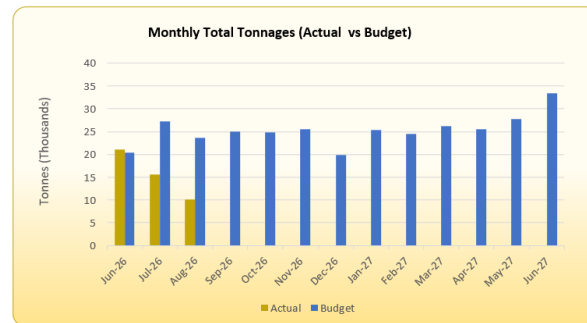
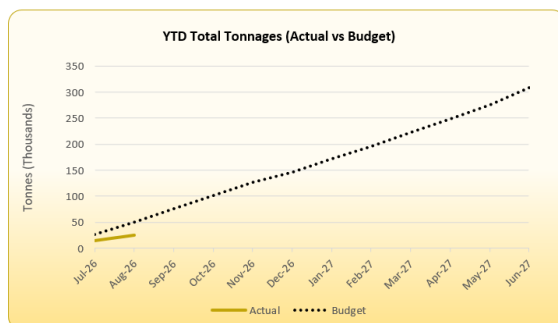
- 29 Term deposits valued at \$22,500,000 matured during August 2026 of which \$17,500,000 was reinvested into further term deposits.

Red Hill Tonnages - Member Councils



- 30 Tonnages received from Member Councils at Red Hill Waste Management Facility were 6,415 tonnes compared to the budget of 5,841 tonnes.
- 31 This compared with 6,555 tonnes in the previous corresponding period.

Red Hill Tonnages – Total Tonnages



- 32 Total Red Hill tonnages received from all sources were 25,728 tonnes compared to the budget of 50,906 tonnes. The current percentage between commercial customers and member Council is 75.07% and 24.93% respectively.
- 33 Over the same period in 2025/2026 tonnages received from all sources totalled 50,618 tonnes. The main variance is due to lower commercial tonnages received than anticipated.

STRATEGIC/POLICY IMPLICATIONS

- 34 Reporting on EMRC Strategic Policy implications align with the revised Strategic Plan 2017-2027 and the Sustainability Strategy 2022/2023 - 2026/2027.

FINANCIAL IMPLICATIONS

- 35 As outlined within the report and attachments.

SUSTAINABILITY IMPLICATIONS

- 36 Nil

RISK MANAGEMENT

Risk – Non-Compliance with Financial Regulations

Consequence	Likelihood	Rating
Moderate	Unlikely	Moderate
Action/Strategy		
➤ The financial report is scrutinised by the EMRC Council to ensure that all statutory requirements are met. ➤ Internal Audit reviews to ensure compliance with Financial Regulations. ➤ External Audit confirms compliance.		

MEMBER COUNCIL IMPLICATIONS

Member Council	Implication Details
Town of Bassendean } City of Bayswater	Nil

ATTACHMENT(S)

1. Statement of Comprehensive Income by Nature and Type (D2026/21359)
2. Capital Expenditure Statement (D2026/21360)
3. Statement of Financial Position (D2026/21361)
4. Statement of Cash and Investments (D2026/23162)
5. Statement of Financial Activity (D2026/21363)
6. Investment Report (D2026/21364)

VOTING REQUIREMENT

Simple Majority

RECOMMENDATION(S)

That Council receives the Statement of Comprehensive Income, Capital Expenditure Statement, Statement of Financial Position, Statement of Cash and Investments, Statement of Financial Activity and the Investment Report for the period ended 31 August 2026.

COUNCIL RESOLUTION(S)

MOVED CR

SECONDED CR

STATEMENT OF COMPREHENSIVE INCOME

Nature and Type

Year to Date				August 2026		Full Year		
Actual	Budget	Variance				Forecast*	Budget	Variance
Operating Income								
\$6,555,240	\$11,605,614	(\$5,050,374)	(U)	User Charges		\$69,633,835	\$69,633,835	\$0 (F)
(\$1,790,822)	(\$4,214,850)	\$2,424,028	(F)	Less Waste Levy Charges		(\$25,289,100)	(\$25,289,100)	\$0 (F)
\$4,764,418	\$7,390,764	(\$2,626,346)	(U)	Net User Charges		\$44,344,735	\$44,344,735	\$0 (F)
\$0	\$0	\$0	(F)	Operating Grants		\$2,000,000	\$2,000,000	\$0 (F)
\$215,771	\$31,362	\$184,409	(F)	Interest Municipal Cash Investments		\$188,183	\$188,183	\$0 (F)
\$414,521	\$165,890	\$248,631	(F)	Interest Restricted Cash Investments		\$995,376	\$995,376	\$0 (F)
\$239,234	\$254,464	(\$15,230)	(U)	Reimbursements		\$1,526,815	\$1,526,815	\$0 (F)
\$227,258	\$262,410	(\$35,152)	(U)	Other		\$1,574,500	\$1,574,500	\$0 (F)
\$239,364	\$170,000	\$69,364	(F)	Proceeds from Sale of Assets		\$170,000	\$170,000	\$0 (F)
\$6,100,566	\$8,274,890	(\$2,174,324)	(U)	Total Operating Income		\$50,799,609	\$50,799,609	\$0 (F)
Operating Expenditure								
\$1,980,185	\$1,819,266	(\$160,919)	(U)	Salary Expenses		\$11,128,285	\$11,128,285	\$0 (F)
\$1,010,441	\$1,222,713	\$212,272	(F)	Contract Expenses		\$7,790,632	\$7,790,632	\$0 (F)
\$138,484	\$154,080	\$15,596	(F)	Material Expenses		\$1,156,158	\$1,156,158	\$0 (F)
\$78,939	\$69,583	(\$9,356)	(U)	Utility Expenses		\$377,306	\$377,306	\$0 (F)
\$194,634	\$237,602	\$42,968	(F)	Fuel Expenses		\$1,433,758	\$1,433,758	\$0 (F)
\$116,797	\$141,980	\$25,183	(F)	Insurance Expenses		\$852,159	\$852,159	\$0 (F)
\$1,180,699	\$1,880,620	\$699,921	(F)	Depreciation Expenses		\$11,284,069	\$11,284,069	\$0 (F)
\$375,394	\$156,782	(\$218,612)	(U)	Miscellaneous Expenses		\$1,008,006	\$1,008,006	\$0 (F)
\$229,069	\$489,856	\$260,787	(F)	Provision Expenses		\$2,939,156	\$2,939,156	\$0 (F)
(\$398)	(\$92)	\$306	(F)	Costs Allocated		\$0	\$0	\$0 (F)
\$98,980	\$91,074	(\$7,906)	(U)	Carrying Amount of Assets Disposed Of		\$129,693	\$129,693	\$0 (F)
\$5,403,224	\$6,263,464	\$860,240	(F)	Total Operating Expenditure		\$38,099,222	\$38,099,222	\$0 (F)
697,342	\$2,011,426	(\$1,314,084)	(U)	NET RESULT BEFORE OTHER COMPREHENSIVE INCOME		\$12,700,387	\$12,700,387	\$0 (F)
Surplus	Surplus					Surplus	Surplus	
Other Comprehensive Income								
\$0	\$0	\$0	(F)	Revaluation of Assets/Accumulated Depreciation Reversal		\$0	\$0	\$0 (F)
\$0	\$0	\$0	(F)	Total Other Comprehensive Income		\$0	\$0	\$0 (F)
\$697,342	\$2,011,426	(\$1,314,084)	(U)	CHANGE IN NET ASSETS FROM OPERATIONS		\$12,700,387	\$12,700,387	\$0 (F)
Surplus	Surplus					Surplus	Surplus	

Notes:

1. User Charges - include member Councils and casual users pertaining to waste, risk management and environmental services fees and charges;
2. Operating Grants - grant income predominantly from government agencies; and
3. Other Operating Income - includes income from the sale of products;

(F) denotes Favourable variance and (U) denotes Unfavourable variance



CAPITAL EXPENDITURE STATEMENT

AUGUST 2026

Year to Date			On Order	Full Year			
Actual	Budget	Variance		Forecast	Budget	Variance	
Business Support							
\$0	\$10,000	\$10,000	\$0	Purchase Vehicles - Ascot Place (24440/00)	\$60,000	\$60,000	\$0
\$0	\$832	\$832	\$0	Purchase Furniture Fittings & Equipment - Corporate Services (24510/01)	\$5,000	\$5,000	\$0
\$0	\$29,250	\$29,250	\$0	Purchase Information Technology & Communication Equipment (24550/00)	\$175,500	\$175,500	\$0
\$0	\$0	\$0	\$0	Capital Improvement Administration Building - Ascot Place (25240/01)	\$10,000	\$10,000	\$0
\$0	\$332	\$332	\$0	Upgrade Security Equipment - Ascot Place (25530/01)	\$2,000	\$2,000	\$0
\$0	\$40,414	\$40,414	\$0		\$252,500	\$252,500	\$0



CAPITAL EXPENDITURE STATEMENT

AUGUST 2026

Year to Date			On Order	Full Year			
Actual	Budget	Variance		Forecast	Budget	Variance	
Operations Team							
\$0	\$0	\$0	\$0	Construct Waste Management Facility Buildings - Red Hill Landfill Facility (24250/01)	\$50,000	\$50,000	\$0
\$61,394	\$0	(\$61,394)	\$0	Construct Class III Cell Stage 19 - Red Hill Landfill Facility (24310/23)	\$5,000,000	\$5,000,000	\$0
\$0	\$0	\$0	\$0	Construct Leachate and Stormwater Infrastructure and Siltation Ponds - Red Hill Landfill Facility (24350/01)	\$100,000	\$100,000	\$0
\$0	\$53,332	\$53,332	\$0	Construct Access Road to Lots 8 9 10 - Red Hill Landfill Facility (24370/02)	\$320,000	\$320,000	\$0
\$0	\$0	\$0	\$0	Construct Drainage Diversion and Earthworks Infrastructures - Red Hill Landfill Facility (24380/00)	\$50,000	\$50,000	\$0
\$0	\$11,666	\$11,666	\$0	Construct Litter Fence - Redhill Landfill Facility (24394/05)	\$70,000	\$70,000	\$0
\$8,885	\$0	(\$8,885)	\$0	Relocate Garden Organics Processing area - Red Hill Landfill Facility (24395/04)	\$0	\$0	\$0
\$0	\$16,666	\$16,666	\$0	Project & Engineering Hazelmere - Construct Other (24399/03)	\$100,000	\$100,000	\$0
\$0	\$0	\$0	\$0	Air Supply lines - Waste Management Structures - Red Hill Landfill Facility (24399/10)	\$50,000	\$50,000	\$0
\$4,383	\$0	(\$4,383)	\$0	Gas Extraction System Wells - Red Hill Landfill Facility (24399/20)	\$150,000	\$150,000	\$0
\$966,000	\$1,356,390	\$390,390	\$0	Purchase / Replace Plant - Red Hill Landfill Facility (24410/00)	\$4,100,000	\$4,100,000	\$0
\$0	\$83,332	\$83,332	\$0	Purchase / Replace Plant - Hazelmere (24410/01)	\$500,000	\$500,000	\$0
\$0	\$0	\$0	\$0	Purchase FOGO Processing Plant - Red Hill Landfill Facility (24410/10)	\$80,000	\$80,000	\$0



CAPITAL EXPENDITURE STATEMENT

AUGUST 2026

Year to Date			On Order	Full Year			
Actual	Budget	Variance		Forecast	Budget	Variance	
Operations Team							
\$0	\$20,000	\$20,000	\$0	Purchase / Replace Minor Plant and Equipment-Red Hill Landfill Facility (24420/00)	\$330,000	\$330,000	\$0
\$0	\$5,666	\$5,666	\$0	Purchase / Replace Minor Plant and Equipment - Hazelmere (24420/02)	\$34,000	\$34,000	\$0
\$0	\$20,000	\$20,000	\$0	Purchase / Replace Vehicles - Red Hill Landfill Facility (24430/00)	\$120,000	\$120,000	\$0
\$0	\$1,666	\$1,666	\$0	Purchase Fire Fighting System/Equipment - Hazelmere (24520/07)	\$10,000	\$10,000	\$0
\$0	\$0	\$0	\$0	Purchase / Replace Security System - Red Hill Waste Management Facility (24530/08)	\$150,000	\$150,000	\$0
\$0	\$7,666	\$7,666	\$0	Purchase Information Technology & Communication Equipment - Hazelmere (24550/03)	\$46,000	\$46,000	\$0
\$0	\$2,000	\$2,000	\$0	Purchase Information Technology & Communication Equipment - Baywaste (24550/04)	\$12,000	\$12,000	\$0
\$0	\$2,500	\$2,500	\$0	Purchase Information Technology & Communication Equipment - Red Hill Admin (24550/05)	\$15,000	\$15,000	\$0
\$0	\$3,000	\$3,000	\$0	Purchase Information Technology & Communication Equipment - Red Hill Weighbridge (24550/06)	\$18,000	\$18,000	\$0
\$0	\$210,000	\$210,000	\$0	Purchase / Replace Other Equipment - Red Hill Landfill Facility (24590/00)	\$246,000	\$246,000	\$0
\$0	\$3,366	\$3,366	\$0	Purchase / Replace Miscellaneous Equipment - Hazelmere (24590/02)	\$20,200	\$20,200	\$0



CAPITAL EXPENDITURE STATEMENT

AUGUST 2026

Year to Date			On Order	Full Year			
Actual	Budget	Variance		Forecast	Budget	Variance	
Operations Team							
\$0	\$840	\$840	\$0	Purchase Office Furniture and Fittings - Hazelmere Office (24610/10)	\$5,050	\$5,050	\$0
\$0	\$840	\$840	\$0	Purchase Furniture and Fittings - Hazelmere Workshop (24610/11)	\$5,050	\$5,050	\$0
\$1,040,662	\$1,798,930	\$758,268	\$0		\$11,581,300	\$11,581,300	\$0
\$1,040,662	\$1,839,344	\$798,682	\$0	TOTAL CAPITAL EXPENDITURE	\$11,833,800	\$11,833,800	\$0



STATEMENT OF FINANCIAL POSITION AUGUST 2026

Actual June 2026	Actual Year to Date	(F) = Favourable variation (U) = Unfavourable variation	Full Year		
			Forecast	Budget	Variance
Current Assets					
\$2,663,693	\$9,385,106	Cash and Cash Equivalents	\$58,453,149	\$58,453,149	\$0 (F)
\$90,000,000	\$83,000,000	Investments	\$0	\$0	\$0 (F)
\$6,497,894	\$3,795,652	Trade and Other Receivables	\$4,088,629	\$4,088,629	\$0 (F)
\$116,437	\$53,045	Inventories	\$39,499	\$39,499	\$0 (F)
\$31,857	\$337,819	Other Assets	\$67,382	\$67,382	\$0 (F)
\$99,309,881	\$96,571,622	Total Current Assets	\$62,648,659	\$62,648,659	\$0 (F)
Current Liabilities					
\$8,344,060	\$4,440,374	Trade and Other Payables	\$7,302,539	\$7,302,539	\$0 (F)
\$34,550,836	\$159,367,306	Provisions*	\$127,917,320	\$127,917,320	\$0 (F)
\$42,894,896	\$163,807,680	Total Current Liabilities	\$135,219,859	\$135,219,859	\$0 (F)
\$56,414,985	\$67,236,058	Net Current Assets	\$72,571,200	\$72,571,200	\$0 (F)
Non Current Assets					
\$73,340,000	\$73,340,000	Land	\$47,850,257	\$47,850,257	\$0 (F)
\$20,653,384	\$20,517,833	Buildings	\$30,370,891	\$30,370,891	\$0 (F)
\$36,115,968	\$35,737,924	Structures	\$53,174,443	\$53,174,443	\$0 (F)
\$10,127,890	\$10,411,455	Plant	\$21,768,827	\$21,768,827	\$0 (F)
\$911,689	\$830,996	Equipment	\$3,097,253	\$3,097,253	\$0 (F)
\$110,069	\$107,114	Furniture and Fittings	\$206,176	\$206,176	\$0 (F)
\$2,775,311	\$2,849,973	Work in Progress	\$10,603,331	\$10,603,331	\$0 (F)
\$144,034,311	\$143,795,295	Total Non Current Assets	\$167,071,178	\$167,071,178	\$0 (F)
Non Current Liabilities					
\$133,121,980	\$8,534,579	Provisions	\$12,745,704	\$12,745,704	\$0 (F)
\$133,121,980	\$8,534,579	Total Non Current Liabilities	\$12,745,704	\$12,745,704	\$0 (F)
\$67,327,316	\$68,024,658	Net Assets	\$81,754,274	\$81,754,274	\$0 (F)
Equity					
\$47,656,865	\$62,615,476	Accumulated Surplus/Deficit	\$1,261,240	\$1,261,240	\$0 (F)
\$62,297,674	\$62,297,674	Asset Revaluation Reserve	\$31,285,043	\$31,285,043	\$0 (F)
\$67,230,636	\$67,230,636	Cash Backed Reserves	\$39,030,084	\$39,030,084	\$0 (F)
(\$124,816,470)	(\$124,816,470)	Equity Payout	\$0	\$0	\$0 (F)
\$14,958,611	\$697,342	Net change in assets from operations	\$12,700,387	\$12,700,387	\$0 (F)
\$67,327,316	\$68,024,658	Total Equity	\$81,754,274	\$81,754,274	\$0 (F)

*Current Liabilities include City of Kalamunda Payout Provision of \$31,717,882, City of Swan Payout Provision of \$100,775,706 and Shire of Mundaring Payout Provision of \$24,040,764.



CASH AND INVESTMENTS

AUGUST 2026

Actual June 2026	Actual Year to Date	(F) = Favourable variation (U) = Unfavourable variation	Full Year		
			Forecast	Budget	Variance
Municipal Cash and Investments					
2,659,843	9,381,539	Cash at Bank - Municipal Fund 01001/00	2,188,183	2,188,183	0 (F)
3,850	3,567	Cash on Hand 01019/00 - 02	3,850	3,850	0 (F)
18,761,550	11,829,741	Investments - Municipal Fund 02021/00	17,231,032	17,231,032	0 (F)
21,425,243	21,214,847	Total Municipal Cash	19,423,065	19,423,065	0 (F)
Restricted Cash and Investments					
1,128,932	183,260	Restricted Investments - Plant and Equipment 02022/01	1,859,150	1,859,150	0 (F)
5,254,624	5,329,852	Restricted Investments - Post Closure Site Rehabilitation Red Hill 02022/02	4,656,067	4,656,067	0 (F)
5,169,090	5,243,094	Restricted Investments - Future Development 02022/03	475,183	475,183	0 (F)
4,768,444	4,836,711	Restricted Investments - Environmental Monitoring Red Hill 02022/04	3,905,875	3,905,875	0 (F)
6,560,014	6,726,669	Restricted Investments - Class IV Cells Red Hill 02022/07	6,226,909	6,226,909	0 (F)
5,681,766	1,244,138	Restricted Investments - Class III Cells 02022/10	1,649,864	1,649,864	0 (F)
6,786,391	6,883,549	Restricted Investments - EastLink Relocation 02022/13	6,981,982	6,981,982	0 (F)
5,978,872	10,793,137	Restricted Investments - Committed Funds 02022/14	2,162,728	2,162,728	0 (F)
28,546,094	28,546,094	Restricted Investments - Equity Reserve 02022/15	9,708,783	9,708,783	0 (F)
1,364,223	1,383,755	Restricted Investments - Long Service Leave 02022/90	1,403,543	1,403,543	0 (F)
71,238,450	71,170,259	Total Restricted Cash	39,030,084	39,030,084	0 (F)
92,663,693	92,385,106	TOTAL CASH AND INVESTMENTS	58,453,149	58,453,149	0 (F)

The Cash at Bank - Municipal Fund represents the balance on the last day of the relevant month. Any portion of the balance available for investment is transferred into the Investment - Municipal Fund account in the following period. Funds held in the Cash at Bank - Municipal Fund continue to accrue interest as per the Westpac commercial rates.



STATEMENT OF FINANCIAL ACTIVITY

August 2026

Year to Date				Full Year		
Actual	Budget	Variance		Forecast	Budget	Variance
(F) = Favourable variation (U) = Unfavourable variation						
OPERATING ACTIVITIES						
Revenue from operating activities						
\$6,555,240	\$11,605,614	(\$5,050,374)	(U)	Fees and charges	\$69,633,835	\$69,633,835 \$0 (F)
\$239,234	\$254,464	(\$15,230)	(U)	Grants, subsidies and contributions	\$3,526,815	\$3,526,815 \$0 (F)
\$630,292	\$197,252	\$433,040	(F)	Interest revenue	\$1,183,559	\$1,183,559 \$0 (F)
\$227,258	\$262,410	(\$35,152)	(U)	Other revenue	\$1,574,500	\$1,574,500 \$0 (F)
\$140,384	\$78,926	\$61,458	(F)	Profit on asset disposals	\$40,307	\$40,307 \$0 (F)
\$7,792,408	\$12,398,666	(\$4,606,258)	(U)	\$75,959,016	\$75,959,016	\$0 (F)
Expenditure from operating activities						
(\$1,980,185)	(\$1,819,266)	(\$160,919)	(U)	Employee costs	(\$11,128,285)	(\$11,128,285) \$0 (F)
(\$1,148,925)	(\$1,376,793)	\$227,868	(F)	Materials and contracts	(\$8,946,790)	(\$8,946,790) \$0 (F)
(\$78,939)	(\$69,583)	(\$9,356)	(U)	Utility charges	(\$377,306)	(\$377,306) \$0 (F)
(\$1,180,699)	(\$1,880,620)	\$699,921	(F)	Depreciation	(\$11,284,069)	(\$11,284,069) \$0 (F)
(\$116,797)	(\$141,980)	\$25,183	(F)	Insurance	(\$852,159)	(\$852,159) \$0 (F)
(\$2,589,521)	(\$5,098,998)	\$2,509,477	(F)	Other expenditure	(\$30,670,020)	(\$30,670,020) \$0 (F)
(\$7,095,066)	(\$10,387,240)	\$3,292,174	(F)	(\$63,258,629)	(\$63,258,629)	\$0 (F)
\$37,007,219	(\$47,911,922)	\$84,919,141	(F)	Non-cash amounts excluded from operating activities	(\$111,814,526)	(\$111,814,526) \$0 (F)
\$37,704,561	(\$45,900,496)	\$83,605,057	(F)	Amount attributable to operating activities	(\$99,114,139)	(\$99,114,139) \$0 (F)
INVESTING ACTIVITIES						
Inflows from investing activities						
\$239,364	\$170,000	\$69,364	(F)	Proceeds from disposal of assets	\$170,000	\$170,000 \$0 (F)
\$239,364	\$170,000	\$69,364	(F)	\$170,000	\$170,000	\$0 (F)
Outflows from investing activities						
(\$966,000)	(\$998,958)	\$32,958	(F)	Purchase of property, plant and equipment	(\$5,993,800)	(\$5,993,800) \$0 (F)
(\$74,662)	(\$973,328)	\$898,666	(F)	Purchase and construction of infrastructure	(\$5,840,000)	(\$5,840,000) \$0 (F)
(\$1,040,662)	(\$1,972,286)	\$931,624	(F)	(\$11,833,800)	(\$11,833,800)	\$0 (F)
(\$801,298)	(\$1,802,286)	\$1,000,988	(F)	Amount attributable to investing activities	(\$11,663,800)	(\$11,663,800) \$0 (F)
FINANCING ACTIVITIES						
Inflows from financing activities						
\$6,692,254	\$1,018,330	\$5,673,924	(F)	Transfers from reserve accounts	\$6,110,000	\$6,110,000 \$0 (F)
\$6,692,254	\$1,018,330	\$5,673,924	(F)	\$6,110,000	\$6,110,000	\$0 (F)
Outflows from financing activities						
(\$6,624,063)	(\$1,391,254)	(\$5,232,809)	(U)	Transfers to reserve accounts	(\$8,347,588)	(\$8,347,588) \$0 (F)
(\$6,624,063)	(\$1,391,254)	(\$5,232,809)	(U)	(\$8,347,588)	(\$8,347,588)	\$0 (F)
\$68,191	(\$372,924)	\$441,115	(F)	Amount attributable to financing activities	(\$2,237,588)	(\$2,237,588) \$0 (F)
MOVEMENT IN SURPLUS OR DEFICIT						
(\$33,037,253)	\$1,414,243	(\$34,451,496)	(U)	Surplus or deficit at the start of the financial year	\$1,414,243	\$1,414,243 \$0 (F)
\$37,704,561	(\$45,900,496)	\$83,605,057	(F)	Amount attributable to operating activities	(\$99,114,139)	(\$99,114,139) \$0 (F)
(\$801,298)	(\$1,802,286)	\$1,000,988	(F)	Amount attributable to investing activities	(\$11,663,800)	(\$11,663,800) \$0 (F)
\$68,191	(\$372,924)	\$441,115	(F)	Amount attributable to financing activities	(\$2,237,588)	(\$2,237,588) \$0 (F)
\$3,934,201	(\$46,661,463)	\$50,595,664	(F)	Surplus or deficit after imposition of general rates	(\$111,601,284)	(\$111,601,284) \$0 (F)

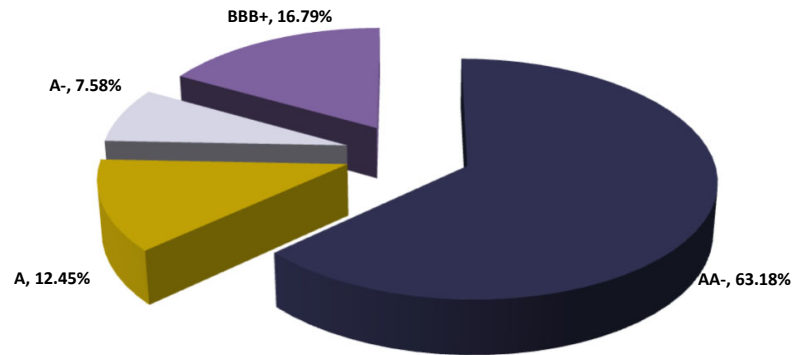
EMRC Investment Report

August 2026

I. Overall Portfolio Limits

S&P Long Term Rating	% Portfolio	Investment Maximum %
AA-	63.18%	100.00%
A	12.45%	100.00%
A-	7.58%	100.00%
BBB+	16.79%	40.00%
	<u>100.00%</u>	

Investment by S&P Rating



II. Single Entity Exposure

	S&P Long Term Rating	% Portfolio	
AMP	BBB+	16.78%	*
NAB	AA-	3.79%	
Westpac / St. George Bank	AA-	48.03%	
Rabobank	A	12.45%	*
Commonwealth Bank	AA-	11.37%	
Bendigo	A-	3.25%	*
BOQ / ME Bank	A-	4.33%	*
		<u>100.00%</u>	

* Non-Fossil Fuel ADI (Authorised Deposit Taking Institution)

III. Term to Maturity Framework

Maturity Profile	% Portfolio	Investment Policy Guidelines	
		% Min	% Max
Less Than 1 Year	100.00%	40%	100%
Greater than 1 year & less than or equal to 3 years	0.00%	0%	60%
	<u>100.00%</u>		

IV. Fossil Fuel Divestment

	% Portfolio
Non-Fossil Fuel ADI's	36.80%
Fossil Fuel ADI's	63.20%
	<u>100.00%</u>

14.3 CHIEF EXECUTIVE OFFICER ATTENDANCE AT THE 2026 WA WASTE AND RESOURCE RECOVERY CONFERENCE

D2026/21002

PURPOSE OF REPORT

To provide a written report for Council's information on the recent WA Waste and Resource Recovery Conference, held on 9 and 10 September 2026, and was attended by the EMRC CEO and officers.

KEY POINT(S)

- The WA Waste & Resource Recovery Conference is an annual event that caters to those involved in waste management, resource recovery and the circular economy.
- The conference, hosted by the Waste Management and Resource Recovery Association of Australia (WMRR), Department of Water and Environmental Regulation (DWER) and Western Australian Local Government Association (WALGA), is recognised as one of the largest gatherings of thought leaders, educators and industry professionals in the waste and resource recovery sector.
- The conference was held over two days with key note speakers from the State Government, State agencies and industry experts. The conference was attended by the EMRC CEO and officers.
- A summary of the key highlights from the conference are detailed in the report.

RECOMMENDATION(S)

That Council receives the information report on the 2026 WA Waste and Resource Recovery Conference.

SOURCE OF REPORT

Employee Disclosure under s.5.70 of the Local Government Act 1995:

Author(s)	Chief Transformation Officer	Nil
Responsible Officer	Chief Transformation Officer	Nil

BACKGROUND

- 1 The 2026 WA Waste and Resource Recovery Conference was held on 9th and 10th September 2026 at Crown Towers Perth.
- 2 The conference is an event which caters for those involved in the waste management, resource recovery and recycling sector. The theme of the 2026 conference was "Beyond Waste".
- 3 Council, at its 27 August 2025 meeting, resolved as follows:
"THAT:
 1. COUNCILLORS AND OFFICERS NOTED THE DATE OF 9 AND 10 SEPTEMBER 2026 FOR THE 2026 WA WASTE AND RESOURCE RECOVERY CONFERENCE.
 2. COUNCILLOR(S) KATHERYN HAMILTON AND THE CHIEF EXECUTIVE OFFICER TO BE AUTHORISED TO ATTEND THE WA WASTE AND RESOURCE RECOVERY CONFERENCE 2026.*"*

- 4 In accordance with Policy 6.3 – Attendance at Events, the following apply:
- Attendance by council members and/or the CEO at intrastate, interstate or international Events including conferences, seminars and study tours will be authorised in advance by Council.
- and
- A written report shall be prepared for Council's information by each council member and the CEO who intends to travel intrastate, interstate or overseas in an official capacity. In the event that one or more Council members/CEO attend the same Event, for the purposes of this policy, only one written report is required.

REPORT

- 5 The conference was well attended and was held over two days with key note speakers from the State Government, State agencies and industry experts.
- 6 The conference was attended by the EMRC CEO and officers.
- 7 A summary of the key highlights from the conference are detailed in the report.
- 8 The Honourable Matthew Swinbourn, Minister for Environment; Climate Resilience; Community Services; Homelessness highlighted WA's progress in circular economy and resource recovery, noting the \$70 million Recycling Modernisation Fund expanding local processing capacity; the investment in regionally driven infrastructure projects to overcome distance and cost barriers, the ReNew WA initiative preparing for solar, battery and other emerging streams of recyclable products and the expansion of the Containers for Change program. The Minister also highlighted that the release of the updated State Waste Strategy was "...not far away".
- 9 Dom Thurbon (senior executive, successful entrepreneur and internationally engaged speaker, writer and researcher) framed the next decade as a decisive period of rupture across systems, arguing that transformation is fundamentally required of all businesses to survive and that 'organisations' themselves do not change, change only occurs when their people do. Dom also noted that unlearning is the first biggest tool we can use to transform. Past success can become future baggage making humility essential to let go of habits and mindsets that no longer fit our changing world. The second tool is rigours of truth-telling amidst a trust crisis. Telling the truth will become the new superpower for accelerating change.
- 10 Joe Pickin (Blue Environment) presented the national and WA waste data trends (2006-2007 to 2022-2023 excluding coal ash and mining waste). National waste generation reached 65.6 million tonnes, tracking below GDP but slightly above population growth due to a C&D boom from major infrastructure projects. The key takeaway was that the National 80% recovery rate by 2030 target is unlikely to be achieved and is shifting towards 2035. The WA target of 75% may be achievable with continued progress.
- 11 Dr Emily Heath (Behavioural Neuroscientist) introduced a practical framework and tools to design environments and incentives that reliably produced desired actions across the waste sector. A two-axis Ease-Reward model (ease of action vs perceived reward) defined four quadrants as no-brainer (easy and rewarding), no-bother (easy and low reward), if-I-have-to (hard and rewarding) and no-way (hard and low reward) with the strategic goal to making desired behaviour easy and rewarding.

- 12 Todd Sampson (Award winning Documentary Maker) focused on his documentary series 'Redesign my Brain' and demonstrated that you can enhance your brain's performance through targeted exercise, lifestyle change and neuroplasticity-based training. Sleep is highlighted as the single most important life skill for memory consolidation and cognitive health. Attention control is presented as a crucial skill to combat the detrimental effects of distraction and the myth of multitasking. Visualisation is also discussed as a powerful memory enhancement technique, as the brain treats visualised events as real. The overarching message is that by training the mind, managing fear, and adopting these techniques, ordinary people can achieve extraordinary feats.
- 13 There were networking opportunities over morning, afternoon tea and lunch breaks. Attendance also allowed for participants to share experience and knowledge with peers on recent achievements and successes and interact with others in the waste and resource recovery industry.

STRATEGIC/POLICY IMPLICATIONS

- 14 Reporting on EMRC Strategic Policy implications align with the revised Strategic Plan 2017-2027 and the Sustainability Strategy 2022/2023 - 2026/2027.

FINANCIAL IMPLICATIONS

- 15 Conference registrations costs were included in the EMRC's adopted 2026-2027 annual operating budget.

SUSTAINABILITY IMPLICATIONS

- 16 The EMRC operates in pursuit of sustainability objectives which are integrated wherever possible in all activities undertaken by the organisation.

RISK MANAGEMENT

Risk: EMRC Councillors and Staff Attendance at Relative Forums		
Consequence	Likelihood	Rating
Moderate	Unlikely	Low
Action/Strategy		
➤ Attendance at key forums ensure Councillors and staff continue to be apprised of industry related updates and to build their networks.		

MEMBER COUNCIL IMPLICATIONS

Member Council	Implication Details
Town of Bassendean	} Nil
City of Bayswater	

ATTACHMENT(S)

Nil



RECOMMENDATION(S)

That Council receives the information report on the 2026 WA Waste and Resource Recovery Conference.

COUNCIL RESOLUTION(S)

MOVED

SECONDED

14.4 CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE AND INDEPENDENT CONSULTANT

D2026/21698

PURPOSE OF REPORT

This report seeks to establish a performance review process by agreement between the Council and the CEO, appoint members to the CEO Performance Review Committee and the appointment of a Human Resources Consultant to facilitate the setting of KPIs.

A procurement process will be undertaken to appoint a HR Consultant to complete the probation review.

KEY POINT(S)

- Council is to appoint the members of its CEO Performance Review.
- Council is to develop KPIs with the CEO.
- Council is to complete the CEO's probation review within the first six months of the contract commencement.
- A performance review process is to be establish in consultation between the Council and the CEO.
- A procurement process to appoint a HR Consultant to complete the probation review is required.
- A standalone CEO Performance Review Policy is attached for Council's consideration and adoption.

RECOMMENDATION(S)

That Council:

1. Adopts the CEO Performance Review Policy forming the attachment to this report.
2. By absolute majority in accordance with s.5.8 of the *Local Government Act 1995* establishes a Chief Executive Officer Performance Review Committee, with Terms of Reference forming attachment 2 of this report.
3. By absolute majority in accordance with s.5.10 of the *Local Government Act 1995*, appoints Cr Piffaretti, Cr Ostaszewskyj, Cr Hamilton, and Cr Poliwka as members of the CEO Performance Review Committee.
4. By absolute majority in accordance with s.5.12(1) appoints Cr Piffaretti to be the Chairperson of the CEO Performance Review Committee.
5. By absolute majority in accordance with s.5.12(2) appoints Cr Poliwka to be the Deputy Chairperson of the CEO Performance Review Committee.
6. Authorises the appointment of Anna Gillesple, Manager People, Culture and Safety from City of Bayswater as the Human Resource Consultant to facilitate the CEO KPI setting process only.

SOURCE OF REPORT

Employee Disclosure under s.5.70 of the *Local Government Act 1995*:

Author(s)	Human Resources Consultant	Nil
Responsible Officer	Chief Transformation Officer	Nil

BACKGROUND

- 1 The Model Standards for CEO Recruitment, Performance and Termination set out the standards that must be observed by a local government in relation to the review of the performance of the CEO.
- 2 The minimum standard for performance review will be met if:
 1. Performance criteria is specific, relevant, measurable, achievable and time-based.
 2. The performance criteria and the performance process are recorded in a written document, negotiated with and agreed upon by the CEO and council.
 3. The CEO is informed about how their performance will be assessed and managed and the results of their performance assessment.
 4. The collection of evidence regarding performance outcomes is thorough and comprehensive.
 5. Assessment is made free from bias and based on the CEO's achievements against documented performance criteria, and decisions and actions are impartial and transparent.
 6. The council has endorsed the performance review assessment by absolute majority.
 7. The collection of evidence regarding performance outcomes is thorough and comprehensive.
 8. Assessment is made free from bias and based on the CEO's achievements against documented performance criteria and decisions and actions are impartial and transparent.
 9. The Council has endorsed the performance review assessment by absolute majority.
- 3 It is recommended that Council delegates the CEO Performance Review to the CEO Performance Review Committee. The role of the panel included developing the performance agreement in the first instance, conducting the performance review and reporting on the findings and recommendations of the review to Council.

External Consultation

- 4 No external consultation has been undertaken.

REPORT

CEO Performance Review Policy

- 5 In addition to the establishment of key performance indicators, the Department of Local Government, Industry Regulation and Safety (the Department) recommends Council develop a policy to guide the performance review process. This policy should set out the performance review process to be followed, the roles and responsibilities of each party involved in the process, and the appointment of Human Resources Consultant.
- 6 A draft CEO performance review policy has been developed assist the CEO Review Panel in undertaking its duties. A copy of the draft policy is provided in Attachment 1.

CEO Review Panel

- 7 In accordance with section 5.8 of the *Local Government Act 1995*, the EMRC can establish a CEO Performance Review Panel.
- 8 A CEO Performance Review Panel is established to:
 1. Develop performance criteria that will be used to assess the CEO's future performance.
 2. Assess the CEO's performance against the performance criteria.
 3. Review remuneration, in accordance with the CEO's contract of employment, having consideration to the CEO's performance, current level of remuneration and the Salaries and Allowances Determination.

- 9 The Panel can be made up of current council members and as outlined above a HR Consultant. Given the size of the EMRC council it is appropriate that all current sitting council members form part of the EMRC CEO Performance Review Panel.

Independent Consultant

- 10 The Department also recommends that Council engages an external facilitator to assist with the process of performance appraisals and the development of key performance indicators and performance plans.
- 11 The Human Resources Consultant should have experience in performance reviews, and if possible, in local government or dealing with the performance of senior executives. The Human Resources Consultant should not have any interest in, or relationship with, the Council or the CEO.
- 12 With guidance from the CEO Performance Review Panel, the HR Consultant can facilitate the following tasks:
- Setting key performance indicators
 - Preparing performance agreements/plans
 - Collecting performance evidence
 - Writing the performance appraisal report
 - Facilitating meetings with the Panel
 - Assisting with the provision of feedback to the CEO
 - Formulating plans to support improvement (if necessary)
 - Providing an objective view regarding performance management related matters between concerned parties.
- 13 The EMRC is able to engage one or more HR Consultants to undertake various steps in the process, or one HR Consultant to undertake the entire process.
- 14 Given the tight turnaround time to develop the KPI's, rather than going to market for an HR Consultant, it is recommended Council authorise the appointment of Anna Gillespie, Manager People, Culture and Safety from City of Bayswater to assist with the setting of the KPI's only.
- 15 Prior to the probation review and annual review, the EMRC will undertake a procurement process to engage an alternative HR Consultant to undertake this part of the performance review process.
- 16 The CEO has confirmed his agreement to this appointment.

Next Steps

- 17 A meeting date will be scheduled for the CEO Performance Review Panel to work with the CEO to establish draft KPIs. These KPIs will then be submitted to Council for consideration and approval.

Legislative Compliance

- 18 *Local Government Act 1995:*
- Section 5.38 - Annual Review of Employees' performance
 - Section 5.39A - Model Standards for CEO recruitment, performance and termination
 - Local Government (Administration) Regulations 1996
 - Schedule 2 - Model standards for CEO recruitment, performance and termination

STRATEGIC/POLICY IMPLICATIONS

- 19 Reporting on EMRC Strategic Policy implications align with the revised Strategic Plan 2017-2027 and the Sustainability Strategy 2022/2023 - 2026/2027.

FINANCIAL IMPLICATIONS

- 20 The cost has been included in the approved Annual Budget 2026-2027.

SUSTAINABILITY IMPLICATIONS

- 21 Nil

RISK MANAGEMENT

Risk: Non-compliance with the Local Government Act and Administration Regulations

Consequence	Likelihood	Rating
Moderate	Unlikely	Moderate
Action/Strategy		
➤ Council to adopt the new CEO Performance Review Policy		

MEMBER COUNCIL IMPLICATIONS

Member Council	Implication Details
Town of Bassendean } City of Bayswater }	Nil

ATTACHMENT(S)

- Draft Council Policy 4.7 - CEO Performance Review Policy (D2026/21719)
- CEOPRC Terms of Reference (D2026/21900)

VOTING REQUIREMENT

Absolute Majority

RECOMMENDATION(S)

That Council:

- Adopts the CEO Performance Review Policy forming the attachment to this report.
- By absolute majority in accordance with s.5.8 of the *Local Government Act 1995* establishes a Chief Executive Officer Performance Review Committee, with Terms of Reference forming attachment 2 of this report.
- By absolute majority in accordance with s.5.10 of the *Local Government Act 1995*, appoints Cr Piffaretti, Cr Ostaszewskyj, Cr Hamilton, and Cr Poliwka as members of the CEO Performance Review Committee.
- By absolute majority in accordance with s.5.12(1) appoints Cr Piffaretti to be the Chairperson of the CEO Performance Review Committee.
- By absolute majority in accordance with s.5.12(2) appoints Cr Poliwka to be the Deputy Chairperson of the CEO Performance Review Committee.
- Authorises the appointment of Anna Gillespie, Manager People, Culture and Safety from City of Bayswater as the Human Resource Consultant to facilitate the CEO KPI setting process only.



COUNCIL RESOLUTION(S)

MOVED

SECONDED



Council Policy 4.7

CEO Performance Review Policy

Strategic Plan Objective

To achieve the EMRC Plan for the Future in accordance with the revised 10 Year Strategic Plan 2017-2027 and the Sustainability Strategy 2022/2023 – 2026/2027.

Purpose

To provide guidance on the process to be followed in relation to the Chief Executive Officer's (CEO) performance review, to ensure that it is based on the principles of fairness, integrity and impartiality.

Legislation

Local Government Act 1995 – section 5.38(1) and section 5.39

Local Government (Administration) Regulations 1996 – Regulation 18FA, Schedule 2, Division 3 – Standards for Review of Performance of CEO's

Salaries and Allowances Tribunal Annual Determination – Sections 7A and 8

Policy Statement

- 1.1 Section 5.38 of the Local Government Act 1995 requires Council to review the performance of the CEO at least once each year. Conducting this review is an important function of Council as the CEO is the only employee directly employed by Council.
- 1.2 As part of this review, the Council will conduct an annual review of the CEO's remuneration package and key performance indicators (KPIs).
- 1.3 The performance review process is to:
 - Be objective and based on facts and evidence
 - Be conducted in a fair and reasonable manner based on agreed performance indicators
 - Support and facilitate CEO development
 - Recognise achievement and support performance improvement.

Scope

- 2.1 Application of this policy is to be in conjunction with all relevant legislation, including the Model Standards for CEO Recruitment, Performance and Termination Performance, and the Departmental Guidelines for Local Government CEO Recruitment and Selection, Performance Review and Termination, and all other relevant policies, procedures and processes of the EMRC.
- 2.2 The Salaries and Allowances Tribunal (SAT) determines the parameters for local government CEO Total Remuneration Packages, and all components of the CEOs remuneration need to comply with the relevant SAT requirements.
- 2.3 The SAT has classified the EMRC as a Band 2 local government.

- 2.4 Any changes to the CEO's performance agreement or performance plan, such as changes to the KPIs, must be discussed and agreed to by both the Council and the CEO.
- 2.5 This policy also applies to the CEO's probation review.

Performance Review Panel

- 3.1 The Council may appoint a Chief Executive Officer Review Panel to undertake the CEO's performance review.
- 3.2 Membership of the Chief Executive Officer Review Panel will be determined every 2 years, following the Ordinary Council Election.
- 3.3 The Presiding Member of the Panel will be the Chairperson. The Panel will include a minimum of four elected members (inclusive of the Chairperson).
- 3.4 The primary functions of the Chief Executive Officer Review Panel are to:
 - Endorse the engagement of an appropriately experienced independent consultant for the purposes of assisting to conduct the performance process, in consultation with the CEO
 - Oversee the performance review process in accordance with this policy
 - Endorse the independent consultant performance appraisal report for consideration by Council
 - Develop the performance agreement and KPIs with the CEO for approval by Council
- 3.5 Alternatively, the Council may decide to undertake the CEO performance review process themselves.

Independent Consultant

- 4.1 Council can engage an independent consultant (facilitator) to assist with the process of the CEO performance review and the development of a performance agreement (inclusive of KPIs). More than one independent consultant can be used for the various stages of the process (i.e one to set the KPI's and one to undertake the performance review process)
- 4.2 The independent consultant will have experience in performance reviews of senior executives and local government experience.
- 4.3 The independent consultant should not have any interest in, or relationship with, the Council or the CEO.
- 4.4 The role of the independent consultant(s) will be to:
 - Develop KPIs with the Panel and the CEO
 - Prepare the performance agreement
 - Collect performance evidence
 - Write the performance appraisal
 - Facilitate meetings between the CEO, Panel and Council
 - Assist with the provision of feedback to the CEO
 - Formulate plans to support improvement (if required)
 - Provide objective view regarding any performance management related matters between the Council, Panel and CEO
- 4.5 Council employees will not be involved in the CEO's performance review, except as requested by the Council to prepare agendas and take minutes.

Process to Assess Performance

- 5.1 The Chief Executive Review Panel will establish KPIs for the year with the CEO for approval by the Council.
- 5.2 At least once per year, the Panel will convene to assess the CEO's performance against the agreed KPIs and set new key performance indicators for the next review period.
- 5.3 At the request of the Chairperson, the CEO will prepare a formal report on the City's achievements against the agreed KPIs for the year and provide this report to the consultant to enable distribution to all Councillors.
- 5.4 The consultant will seek constructive feedback from all Councillors on the CEO's performance against the agreed KPIs in the form of a feedback questionnaire.
- 5.5 The consultant may also seek constructive feedback from others, if considered to be appropriate by the Panel.
- 5.6 The consultant will prepare a performance appraisal report on the feedback received for consideration by the Panel.
- 5.7 The CEO will be provided with a copy of the report in advance of the Panel and will be given an opportunity to respond to any points raised.
- 5.8 The Panel will consider the performance appraisal report, together with any response from the CEO, and make a recommendation to Council on:
 - Whether or not the CEO has met the required level of performance
 - Whether or not an improvement plan is required
 - Whether or not a remuneration review is warranted (having regard to the SAT determination)
 - Draft KPIs for the next 12 months (in consultation with the CEO)
- 5.9 The Council will consider the recommendations of the Panel and determine by absolute majority whether or not to accept and endorse the CEO's performance review.
- 5.10 The CEO will be advised of the Council's decision.

Key Performance Indicators (KPIs)

- 6.1 The CEO's KPIs are to be aligned to the themes and goals of the role as outlined in the position description and are to be made publicly available on the EMRC's website.
- 6.2 Additional, specific, CEO performance actions may also be agreed to by both the Council and the CEO and may be kept confidential if they relate to a human resources matter.
- 6.3 KPIs are to be reviewed annually.
- 6.4 Council is responsible for ensuring the CEO is provided with the appropriate resources and support to facilitate the achievement of performance indicators.

KPI Setting and Performance Review Period

- 7.1 Where possible, the CEO KPIs setting and the performance review process should be transitioned over time to align with business planning processes, including the adoption of the Corporate Business Plan and Annual Budget.



Confidentiality

- 8.1 The consultant is responsible for ensuring accurate and comprehensive records are kept of the CEO's performance review process. Following Council's endorsement of the CEO's performance review assessment, all paperwork is to be capturing in the EMRC's document management system.
- 8.2 Information relating to the CEO's performance assessment is to be kept confidential, with the exception of the KPIs which will be provided on the EMRC's website, once endorsed by the Council.

Financial Considerations

An amount will be provided in the annual budget to meet estimated costs.

Related Documentation

Department of Local Government, Industry Regulation and Safety CEO Recruitment, Performance Review and Termination

Adopted/Reviewed by Executive Leadership Team

24 September 2026

Next Review

Four-year cycle in 2030 or earlier as required

Responsible Unit

Human Resources



Terms of Reference

Chief Executive Officers Performance Review Committee

1 Objectives of Committee

The Chief Executive Officers Performance Review Committee (CEOPRC) is a formally appointed committee of Council and is responsible to that body. It has been established to conduct an annual review of the Chief Executive Officer's (CEO) performance, remuneration, contract terms and conditions, with the assistance of an external facilitator.

2 Responsibilities

To ensure that the review of performance of the Chief Executive Officer (CEO) for the EMRC is undertaken in accordance with the provisions of the *Local Government Act (1995)* and *Local Government (Administration) Regulations 1996* and EMRC's policies.

3 Duties

The duties of the Committee will include the following:

- (a) Review the Chief Executive Officer's (CEO) performance with the appropriate provisions contained within the CEO's Contract of Employment and agreed performance objectives;
- (b) Prepare and table the concluded Performance Review Report to the Council for consideration and actioning;
- (c) Review the CEO's performance on an on-going basis if the Council or the CEO perceives that there is a need to do so;
- (d) Determine the Performance Objectives to be met by the CEO for the following year and refer them to Council for consideration and actioning;
- (e) Review the CEO's remuneration package, in accordance with the appropriate provisions of the CEO's Contract of Employment and refer the recommendations to Council for consideration and actioning;
- (f) Review the CEO's Contract of Employment and make recommendations to council in relation to varying the contract as and when necessary; and
- (g) Appoint a consultant to assist it in its functions.

4 Membership

- 4.1 The Committee will comprise of at least 3 Councillors
- 4.2 The Committee will include the EMRC Chairperson.
- 4.3 The Committee will have no deputy members.
- 4.4 Members will be appointed for a period of two years following each ordinary Council election.

5 Meetings

- 5.1 The Committee shall hold regular meetings at such times and on such days as the Council may determine by resolution.
- 5.2 Additional meetings will be convened at the discretion of the Chairperson.

6 Operating Procedures

- 6.1 All meetings of the Committee are to be conducted in accordance with the *Local Government Act 1995*, associated Regulations and the *EMRC Meeting Procedures Local Law 2023*.
- 6.2 A quorum for a meeting of the Committee shall be at least 50% of the number of offices (whether vacant or not) of member of the Committee.
- 6.3 Voting
 - (a) All decisions of the Committee shall be made on the basis of a simple majority decision of the members present or, if another kind of majority has been prescribed by regulations for the particular kind of decision, by that kind of majority.
 - (b) If the decision results in a tied vote, the person presiding is to cast a second vote.
 - (c) Persons other than Committee members are not entitled to cast a vote.
 - (d) All other aspects related to voting procedure shall be consistent with relevant sections of the *EMRC Meeting Procedures Local Law 2023*.
- 6.4 Other EMRC staff may attend meetings, at the discretion of the Chief Executive Officer, to provide advice and information when required.

7 Reporting

- 7.1 The Committee shall after every meeting forward the minutes of that meeting to the next Ordinary Meeting of Council, including a report explaining any specific recommendations and key outcomes.
- 7.2 The item of Council business referred to in relation to this is to be treated as confidential in accordance with s.5.23(2) of the *Local Government Act 1995*, r.14(2) of the *Local Government (Administration) Regulations 1996*, clause 5.13 of *EMRC Meeting Procedures Local Law 2023* and Council's Policy for dealing with confidential items.

8 Delegated Power

- 8.1 The Committee has no delegated powers and no authority to implement its recommendations.

Related Documentation

Policy 1.5 Meeting Agenda/Minutes - Confidential Items Policy

Policy 2.1 Committees of Council

Policy 4.1 Chief Executive Officer - Appointment, Performance Review and Termination Policy

EMRC Meeting Procedures Local Law 2023

EMRC Code of Conduct



Administration

Adopted | Reviewed by Council

10 April 2025

Next Review

Following the Local Government Ordinary Elections in 2027

Responsible Business Unit

Business Support

14.5 ITEMS CONTAINED IN THE INFORMATION BULLETIN (D2026/20731)

The following items are included in the Information Bulletin, which accompanies the Agenda.

1. OUTSTANDING COUNCIL RESOLUTIONS REGISTER (D2026/20732)
2. CEO EXERCISE OF DELEGATED POWERS AND DUTIES (D2026/20733)
3. 2025/2026 COUNCIL TONNAGE COMPARISONS AS AT 31 AUGUST 2026 (D2026/21294)

RECOMMENDATION

That the Council notes the items contained in the Information Bulletin accompanying the 24 September 2026 Ordinary Meeting of Council Agenda.

COUNCIL RESOLUTION

MOVED

SECONDED

15 REPORTS OF COMMITTEES**15.1 AUDIT, RISK AND IMPROVEMENT COMMITTEE MEETING HELD 3 SEPTEMBER 2026
(D2026/21005)**

The minutes of the Audit, Risk and Improvement Committee meeting held on 3 September 2026 accompany and form part of this agenda – (refer to section of 'Reports of Committees' for Council accompanying this Agenda).

QUESTIONS

The Chairperson invites general questions from members on the minutes of the Audit, Risk and Improvement Committee.

RECOMMENDATION(S)

That with the exception of items, which are to be withdrawn and dealt with separately, Council adopts the recommendations in the Audit, Risk and Improvement Committee report (Section 15.1).

COUNCIL RESOLUTION(S)

MOVED

SECONDED

16 REPORTS OF DELEGATES

Nil

17 MEMBERS' MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

18 NEW BUSINESS OF AN URGENT NATURE

19 CONFIDENTIAL MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC

RECOMMENDATION (Closing Meeting to the Public)

That with the exception of, the meeting be closed to members of the public in accordance with Section 5.23(2) of the *Local Government Act 1995* for the purpose of dealing with matters of a confidential nature.

COUNCIL RESOLUTION

MOVED

SECONDED

19.1 HAZELMERE WOOD WASTE TO ENERGY PROJECT UPDATE (D2026/20201)

This item is recommended to be confidential because it contains matters of a commercial-in-confidence nature and legal advice.

See Confidential Item circulated with the Agenda under Separate Cover.

19.2 ORGANISATIONAL STRUCTURE (D2026/21000)

This item is recommended to be confidential because it contains matters affecting one or more employees and is to be treated as confidential.

See Confidential Item circulated with the Agenda under Separate Cover.

RECOMMENDATION [Meeting re-opened to the Public]

That the meeting be re-opened, the members of the public be invited to return to the meeting and the recommendations passed behind closed doors be recorded.

COUNCIL RESOLUTION(S)

MOVED

SECONDED

Recording of the resolutions passed behind closed doors, namely:

19.1 HAZELMERE WOOD WASTE TO ENERGY PROJECT UPDATE (D2026/20201)

COUNCIL RESOLUTION(S)

MOVED

SECONDED

19.2 ORGANISATIONAL STRUCTURE (D2026/21000)

COUNCIL RESOLUTION(S)

MOVED

SECONDED

20 FUTURE MEETINGS OF COUNCIL

The next meeting of Council will be held on Thursday 22 October 2026 (if required) at the EMRC Administration Office, 1st Floor, 226 Great Eastern Highway, Ascot WA 6104 commencing at 6:00pm.

Future Meetings 2026

Thursday	22 October	(if required)	at	EMRC Administration Office
Thursday	26 November		at	EMRC Administration Office

21 DECLARATION OF CLOSURE OF MEETING