

The EMRC's Safety Commitment

The EMRC has committed to its safety culture by developing an organisational atmosphere where safety and health is understood to be and accepted as a high priority.

It goes beyond formal arrangements to how people think and act toward safety. Our safety culture is ultimately influenced by our leaders and as such, we accept that any change to our workplace culture needs to be driven from the top.



The EMRC has implemented and continues to drive the following:



Commitment at all levels – safety and health are integrated into all aspects of the work process and this attitude is adopted by employees throughout the organisation.



Safety and health is treated as an investment not a cost – risk management is seen as a way to improve the performance of the organisation.



Training and information is provided for every one – safety and health information is distributed in all aspects of the work process. Posters, warning signs and policies are not enough.



A system for workplace analysis and hazard prevention and control – regular surveys indicate the current state of the organisation, which assists in determining an initial baseline and measuring future performance



A blame free work environment – employees at all levels of the organisation feel comfortable correcting unsafe practices and reporting incidents.



Celebration of successes – recognition, rewards, incentives, reinforcement and feedback encourage employees to feel it is worthwhile to be mindful of safety and health in the workplace.

Safety is and will remain our number one priority – we want everyone to go home safely to their family and friends at the end of every day, our team members, our customers, our contractors and our community members. Everyone has the right to feel safe.

Please see the [EMRC Work Health and Safety Policy Statement](#) for more information.

MARCUS GEISLER
Chief Executive Officer

